EUF General Assembly 2021

Virtual Meeting, Nov. 27th 2021

Begin: 10:00 End: 13:00





Connection Credentials for the general assembly 2020

Saturday Nov. 27th ⋅ 10:00 – 12:00

Google Meet-Informations

- Link for Video Conference: https://meet.google.com/ysb-tfte-ccu
- Or dial: +43 1 22781224 PIN: 750170239
- Farther Telefon Numbers: https://tel.meet/ysb-tfte-ccu?pin=8498136179030



Rules for the general assembly 2020

- Please turn off your video and microphone if you are not speaking.
- If you are speaking please turn on your camera as well (if possible)
- Be punctual after breaks
- Don't interrupt
- We will have short time windows for discussions if needed
- If you have technical difficulties write them in the chat, we will try to help you

Votes

• You will get a link during the election where you can vote for each candidate



Agenda

- 1. Welcome of the EUF President
- 2. Approval of the Agenda
- 3. Check of the participants list and certification of the quorum
- 4. Questions about Finance Report and Discharge of the board from private liability (max 5. mins)
 - ---- 5 min break ----
- 5. Short presentation of the Board Reports
- 6. Questions
- 7. AOB (max. until 13:00 Vienna Time)
 - a. What week would suit your calendar for the youth championships?
 - b. Is your federation interested in indoor CLUB competition?
 - c. Is your federation interested in indoor Nations competition?
 - i. With the cancellation of EUIC2022 which format is better for your federation?



Welcome of the EUF President



Welcome to the EUF general assembly!

The General Assembly is the congress of the EUF members and the highest body in the EUF organisation.

You have received prior the conference the full documentation for the general assembly. We will not go through each slide. You are welcome to have it open in a parallel window and to ask any question you want also concerning the information not presented today

After the meeting we will send you a feedback form how you found this meeting format and the information provided



EUF Board 2020-2022

- **Board** (3 Positions):
 - President: Andrea "Oddi" Furlan (ITA)
 - Secretary: Rebecca Thompson (CAN/GBR) until 2021-06-23
 Heidi Pekkola (FIN) after 2021-06-23
 - Treasurer: Ted Beute (NED)
- Advisors (6 Positions)
 - Gabriele Sani (ITA) (Development & Media)
 - Henrietta Papp (HUN) (Spirit)
 - Haude Hermand (FRA) (Competitions)
 - Mark Kendall (Youth)
 - Ričardas Zareckis (LIT) (Education)
 - Heidi Pekkola (FIN) (Gender Equity & Inclusivity + Good Governance) Took over also the Secretary Role after 2021-06-23
- Auditors
 - Lubomir Botev (BUL)
 - Matthias Zaccarin (DEN)



Change in the executive Board

- Rebecca "Becky" Thompson had to resign from the role of EUF secretary and from her tasks in the EUGEM Project for personal reasons
- The Board co-opted Heidi Pekkola (FIN) on 23/06/2021 as new secretary until the new elections in 2022.
 - Heidi stays responsible for the areas "Gender Equity & Inclusivity" and "Good Governance".
- Becky's Tasks as Reviewer in the EUGEM Project have been taken over by Dominique Santini during her internship and by Felix Nemec.

The EUF would like to thank Becky for her invaluable support and enthusiasm she brought into the various EUF activities and wishes her all the best for the future!!!



EUF Committees

- Train the Trainer Program
 - Ričardas Zareckis Chair
 - Davide Morri (ITA) Head Coach
 - Ewa Bambula (POL) EUF Instructor
 - Andrea "Oddi" Furlan (ITA) EUF Instructor
 - Mark Kendall (USA)



EUF Committees

Youth Committee

- Mark Kendall (USA) Chair
- Christopher Dehnhardt (GER)
- Karolis Novikovas (LIT)
- Laszlo Fodor (HUN)
- Cedric Trestard (FRA)
- Gerhard Klein (AUT)
- Nikolas Miglioretto (SUI)
- Ted Beute (NED)
- Paul Eriksson (SWE)



EUF Committees

- Indoor Rules Committee
 - Ted Beute (NED) Chair
 - Matthias Zaccarin (Den)
 - Roni Hotari (Fin)



Role Call

- When your federation will be called, the person who will be voting in name of this federation, should please write in the chat
 - Country you represent, e.g. ITA, GBR, FRA, ...
- Just 1 representative per federation should answer, ideally the one that submitted her/his data in the form: https://forms.gle/upDeiWufLFsCRTVPA



National Federation		National Federation Official Contact Email	Total Player	Number of Votes	Present at EUF GA 2021	Name of Delegate
Armenia			,	1		
Austria	AUT	vorstand@frisbeeverband.at	750		X	Michael zellinger
Belarus	7.01	voiotaina@iiioseeversaina.at	700		Α	Whorlder Zeillinger
				1		
Belgium	BEL	belgiumultimate@gmail.com	3200	5		
Bulgaria	BUL	bulfdf@gmail.vom	186	1	X	Lubomir Botev
Croatia				1		
Czech Republic	CZE	info@czechultimate.cz	736	3	Х	Michaela Cakrtova
Denmark	DEN	info@dfsu.dk	540	3	X	Mathias Munk
Estonia	EST			1		
Finland	FIN	info@liitokiekkoliitto.fi	560	3	Х	Ulla Kiili
France	FRA	inernational@ff-flyingdisc.fr	5064	6	Х	RISSE Frederic
Georgia				1		
Germany	GER	geschaefte@frisbeesportverband.de	4739	6	Х	Claudia Wöckel
Great Britain	GBR	admin@ukultimate.com	2266	5	Х	Simon Hill
Hungary	HUN	frisbee.hungary@gmail.com	1240	4	X	Ádám Szalóky
Iceland				1		
Ireland	IRL	secretary@irishultimate.com	500	3	Х	lan French
Israel	ISR	ceo@ifda.org.il	600	3		
Italy	ITA	segreteria@fifd.it	1790	4		
Latvia	LAT	info@frisbee.lv	200	1		
Lithuania	LIT	Isdfederacija@gmail.com	345	2		
Luxembourg				1		



Netherlands	NED	secretaris@frisbeesport.nl	1520	4	X	Mirjam Jansen
Norway	NOR	naif@amerikanskeidretter.no	144	1		
Poland	POL	zarzad.psgu@gmail.com	700	3		
Portugal	POR	info@portugal-ultimate.org	225	2	Х	sofia pereira
Republic of Moldava				1		
Romania	ROM	azvarlirea@gmail.com	207	2	Х	Tudor Poa
Russia	RUS	rfdf@mail.ru	404	3		
Slovakia	SVK	safslovakia@gmail.com	253	2	x	Martin Keseg
Slovenia	SLO	frizbi.zveza@gmail.com	100	1		
Spain	ESP	comitedirectivo@fedv.es	657	3	Х	Nicolas Chauveau
Sweden	SWE	styrelsen@ultimatesweden.se	485	3		
Switzerland	SUI	competitive@ultimate.ch	985	4	Х	Laura Niederhauser
Turkey	TUR	oyununruhudernegi@gmail.com	400	3		
Ukraine	UKR	ufdf.org@gmail.com	180	1	Х	Dmytro Babych

ATTENTION: various federations (in italic) did not report to EUF their member numbers. Their vote is set to the default. Please fill in this form https://forms.gle/UqXAGWHuYUQ8sA929 by Nov. 21st in order to have your voting update



Member Contacts

Status EUF Census March 2021

1embers			General Assembly Vo
Armenia	ANFF	not reported	1
Austria	OFSV	750	3
Belarus	BFDF	not reported	1
Belgium	BFDF	3200	5
Bulgaria	BULFDF	186	1
Croatia	CFDF	not reported	1
Czech Republic	CALD	736	3
Denmark	DFSU	540	3
Estonia	EFDF	not reported	1
Finland	FFDA	560	3
France	FFDF	5064	6
Georgia	GFDF	not reported	1
Germany	DFV	4739	6
Great Britain	UKU	2266	5
Hungary	HUFA	1240	4
Iceland	Iceland	not reported	1
Ireland	IFDA	500	3

Italy	FIFD	1790	5
Latvia	LFDF	200	1
Lithuania	LFDF	345	2
Luxembourg	LU	not reported	1
Netherlands	NFB	not reported	1
Norway	NFF	144	2
Poland	PUPA	700	3
Portugal	APUDD	225	2
Republic of Moldova	MFDF	not reported	1
Romania	RFDA	207	2
Russian Federation	RFDF	360	2
Slovakia	SAF	253	2
Slovenia	FZS	100	1
Spain	FEDV	657	3
Sweden	SFF	485	3
Switzerland	SDS	985	4
Turkey	TFDA	400	2
Ukraine	UFDF	180	1
Turkey Ukraine	0.5000.000	100000	100

EUF Financial Status



+ 2015 Total			All and the second seco	€9,209.07	
* 2016 Total				€8,475.94	
* 2017 Total				€482.07	
+ 2018 Total				-€ 494.58	
# 2019 Total				€ 52,589.22	
2020	Administration	Board	Banking costs	THE PROPERTY OF THE PARTY OF TH	The monthly banking costs
			Board costs		A membership and transport of a board jacket
			Medals and Trophies		Medals for EUICC
			Salary Contractors	-€2,928.00	Payments to Felix Nemec, our paid Executive director. He also went to EUICC
			Sponsoring	11	Our partner LuckyGrass sold very well during EUICC. This is our percentage on their profit
		Board Total	A sponsoring	-€ 2,091.71	STATE OF THE STATE
	Administration Total	Dource 15.c.		-€ 2.091.71	
	/ Milling adolf . c.a.			C 2,00	There was a TtT weekend in Armenia and this was the travel and salary for the
	Education & Developme	er Train-the-Trainer	Staff salaries and travel	-€850.00	trainer we sent
		Train-the-Trainer Total	A	-€850.00	
	Education & Development 1			-€850.00	
	Erasmus+	EU-GEM	Meeting Costs	-€3,104.00	First weekend in Vienna. All participants were paid travel costs and presence
			Project Mangement & Implementa		Alia Ayub put in lots of working hours filing for that Erasmus Grant and setting up the initial manual. She is a lawyer and 4500,- was her professional fee
		EU-GEM Total			EUF got an Erasmus Plus Grant, over 40.000 euro, to set up a manual on equity
	Erasmus+ Total			€ 33,229.50	
	Events	EUICC	Commentating salaries and travel		Salaries and travel costs for the commentators during EUICC in Herning
			Fees		All the salaries and travel costs plus the normal EUF fee per participant
			TRG salaries and travel		Salary and travel cost for the EUF board member that helped TOC during EUICC
		EUICC Total	A The second of	€3,337.00	
	Events Total			€3,337.00	
	Media & Marketing	■ Media	Fanseat	,	Transport for a camera
			Social Media		Payment to the person who did our social media before and during EUICC
		Media Total	All III	-€266.00	
	Media & Marketing Total			-€266.00	
2020 Total				€ 33,358.79	
Grand Total				€118,502.28	

EUF Financial Status



The year 2020 seems a small year from a budget point of view with only one big tourney (EUICC end of January) and then of course very few live actions when COVID struck. But 2020 also marked the start of EU-GEM. End of 2019, after a lot of work by former EUF secretary Alia Ayub, the EUF was granted an Erasmus Plus fund of over 50.000 euro to setup a manual about equity amongst trainers and coaches. The board decided to account this money in 2020, with in February the start of the whole EU-GEM project with a live weekend meeting in Vienna.

In 2020 during the COVID-19 pandemia the EUF board used their time for a more transparent accounting, setting up files in a google drive with all the invoices over all the years going back to 2013. Special thanks to Oddi for all this work! The links to these files were then put in the accounting spreadsheet. This was done to make the yearly check by the two auditors easier and to better comply with the good-governance requirements.

With the indoor tournament and the Erasmus Plus grant, in 2020 EUF made a nice profit of over 33.000 euro, the biggest yearly profit ever. Then again one should take into account that greater part of that money is earmarked for EU-GEM.



EUF Financial Status - Auditor Comments

Auditor Matthias Zaccarin had a question about the two separate profit posts of EUICC. The treasurer answered that one post was payment for the EUF staff, the commentators of the livestreams and the photographer, both travel costs and 'expenses'. The other post was the normal EUF fee of 1 euro per player per day that EUF asks at every tournament. The actual profit was put in reserve for the EUIC 2022. This answer satisfied Matthias:

"I can now approve the accounting and in addition I would like to give my compliments to the treasurer and executive board for improving the layout and overview of the excel file."

New auditor Lubomir Botev went through all the files from 2020 very thoroughly and saw several invoices that he didn't recognize in the accounting spreadsheet. After explanation by the treasurer that several invoices were remade in 2021 (when we started our transparency policy) and that one invoice was paid by and then refunded to another EU-GEM participant, Lubomir too was satisfied:

"Now it makes sense, so everything looks OK! I can also approve the accounting."



Quorum

- Number of votes within EUF: 92
- Total votes of participants: 55
 - Quorum for simple majority: 28
 - Quorum for 2/3 majority: 37
- National Associations present: 17



Discharge of Board

Please prepare for the vote

Discharge of the Board from private liability

Link to vote

https://forms.gle/9JAmNn7UgvNMdBe39

In favour	Against	Abstain
51	0	3

5 minutes Coffee Break

+ your input





EUF Board Reports

Table of Contents

- Summary of the Decisions 2020-21
- Championships 2020-21 &
 - **EUCS Transition Plan**
- Spirit Committee Report 2020-21
 - Good Governance Report 2020-21
- Gender Equity and Inclusivity Report 2020-21
- Media Committee Report 2020-21
- Strategic Partnerships 2020-21
 - Youth Committee Report 2020-21
 - **Status Preparation Events 2022**





2021 Reports





Decision Logbook 2020-2021

Decision Log 2021

Decision Summary

- Assign the EUCF 2022 to Caorle
- Buy some IT tools
- Adopt the Gender Pulling Rule
- Run the XEUCF 2021 in Bruges
- Cancel the youth events
- Run a Train the Trainer Head Coaches convention
- Employ Dominique Santini as Intern for media management
- Co-Opt Heidi Pekkola as Secretary
- Increase the standard EUF Tournament license fee to 4-5€/day/person to sustain a fix employee

Championships 2021

+ Transition



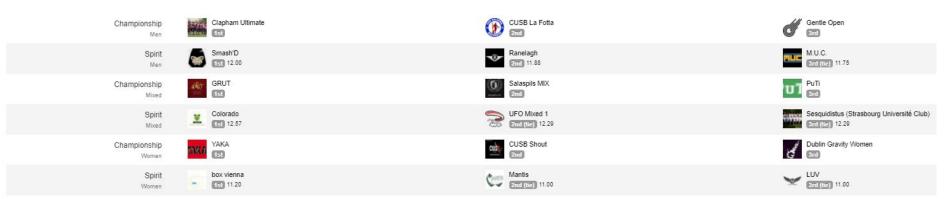


XEUCF 2021

• 17 Women - 20 Mixed and 30 Open Teams (about 1500 players) attended the XEUCF 2021 in Bruges.



Results





EUCS Transition 2021-2025

Introduction: https://www.ultimatefederation.eu/posts/eucs-are-changing-197.php

Timeline: https://www.ultimatefederation.eu/posts/eucs-transition-part-1-timeline-198.php

Elite Invite:

https://www.ultimatefederation.eu/posts/eucs-transition-part-2-european-elite-invite-200.php

Spring & Summer Invite:

https://www.ultimatefederation.eu/posts/eucs-transition-part-3-spring-and-summer-invite-201.php

Ranking System:

https://www.ultimatefederation.eu/posts/eucs-transition-part-4-ranking-system-202.php

Diversity, Equity and Inclusion Report





DEI Report

- EUGEM
 - Webinar with roughly 100 participants
 - Ongoing development of the manual
 - Back with "in-person" meetings
 - gec@ultimatefederation.eu
- Adoption of the gender-pulling rule
 - Safe and Inclusive Sport Talk @XEUCF
 - Two external speakers
 - Analysis of the requirements for a Safeguarding and Safe Sport Policy
 - **DEI Webinar**
 - Postponed
- IOC Framework for transgender athletes
 - We will review our "Transgender Policy" and adjust if needed
 - IOC Document:
 - https://stillmed.olympics.com/media/Documents/News/2021/11/IOC-Framework-Fairness-Inclusion-Non-discrimination-2021.pdf? ga=2.72440401.331996307.1637136528-1995520488.1637136527
 - IOC releases Framework on Fairness, Inclusion and Non-discrimination on the basis of gender identity
 and sex variations Olympic News

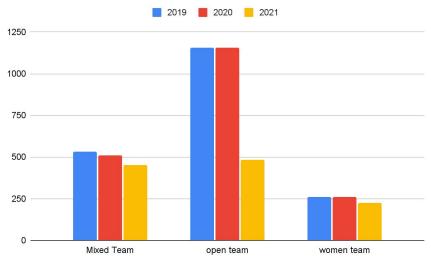


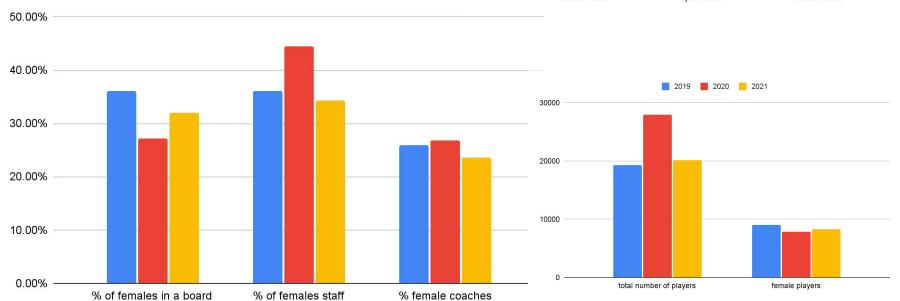


EUF Census 2021

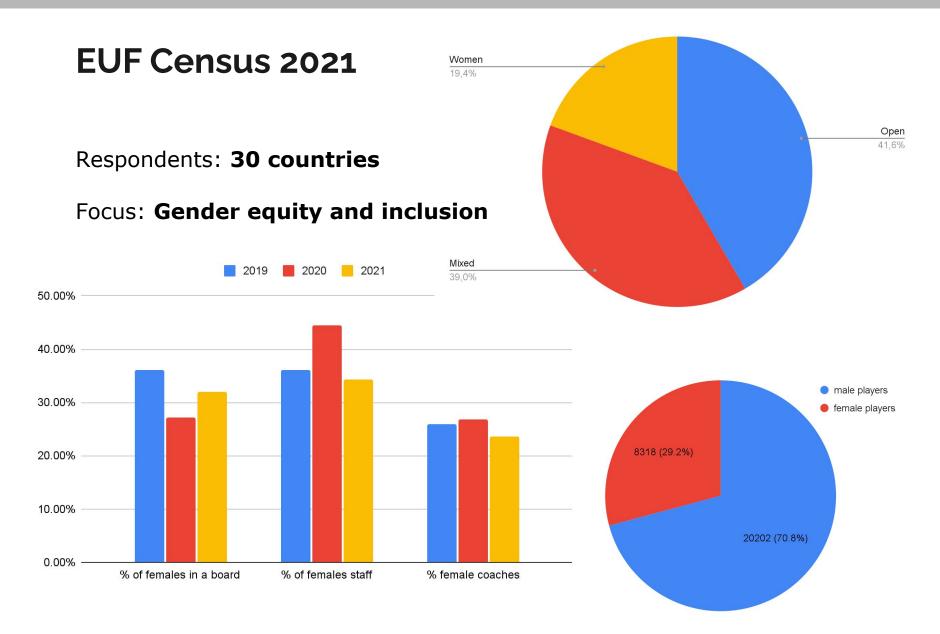
Respondents: 30 countries

Focus: Gender equity and inclusion









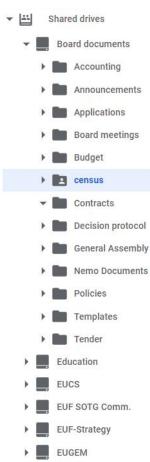
Good Governance Report





Good Governance Activities

- Introduction of a decision log book
- Introduction of a formal process for the internal release of the board meeting minutes
- Publication of all decisions and information on www.ultimatefederation.eu
- Creation of an accounting tool based on the G-Suite for an easy and transparent auditing of the EUF finances
- Standardisation of the data collection for travel and effort compensation costs via G-Suite based applications
- Improvements on the Tournament organisation Check-List and on the Tournament Budget Template
- Definition of a tendering process for media and sponsoring partnerships
- Collection and evaluation of feedback for the various EUF activities (Board Activities, EUF Transition Plan, XEUCF2021)
- Analysis of the requirements for a Safeguarding and Safe Sport Policy
- Inventory of the actual EUF policies



Youth Committee Report





Youth Committee

The last EUF Youth events were in 2019

EYUC in Wroclaw Aug 10-17, 2019 >>>>>>

Baltic Youth Ultimate Club Championship

Indoor 2019 – Mixed U20 and U17 06.-07. April 2019,

11 teams, 5 countries, 40 games, 2 days Tallinn, Estonia.

Vienna Juniors League 2019 - Vienna EYUCup 2019 27.-28. April 2019, 37 teams

Youth Committee - Championships 2019

EYUC in Wroclaw Aug 10-17, 2019

60 teams with 1600 Players and staff - 9 U17 Women, 12 U20 Women, 7 U20 Mixed, 16 U17 Open, 16 U20 Open.



Wroclaw TOC again demonstrated their tournament hosting capabilities - THANKS!









Youth Committee 2022

EYUC U17 2022

Three bids available

1 bid from Malmö, SWE > July 30 to Aug 6, 2022 or the week before

1 bid from Wrozlow, POL > 24th to 30th July. Optional date: from 31th July to 6th August

1 bid from Hollabrunn, AUT > July 30 to 6 August or the week before

CUPS 2022 3 - 4 small regional events! 2 - 3 days, 3 - 4 countries with up to 12 teams

Preparation Tournaments for

- WJUC U20 2022
- EYUC U17 2022

Bid request available on EUF Website

Several T+T and U17 EYUCamps

Bid request and details available on EUF Website



Youth Committee 2023

EYUC U20 2023:

Bid request available on EUF Website

To do: look for bids from interested host countries

CUPS 2023 3 - 4 small regional events! 2 - 3 days, 3 - 4 countries with up to 12 teams

Preparation Tournaments

Bid request and details will be available on EUF Website

Several T+T and U17 EYUCamps

Bid request and details will be available on EUF Website

Education Report





Activities

- Train the Trainer CAMP 2021 in Vienna
 - More than 20 participants from different countries of Europe
 - Basis to become a head coaches for TtT program in the future
 - New methodology of teach how to teach
 - Renewal of TtT material
- New format of U24 camps in Europe
 - Discussions ongoing
 - Set requirements
 - Integrate TtT trainers in
 - Integrate EUGEM



To-Do

- improve/extend TtT Level 1 material
- Set dates and countries for TtT sessions for 2022
- Set dates and country for U24 camp for 2022

Spirit Committee Report





SOTG Committee



Chair:

Henrietta Papp

Members:

- Dario Lucisano
- Anna Grünewald
- Joel- Ben Joseph
- Cem Gürses

sotg@ultimatefederation.eu



XEUCF 2021



Awarded teams:

• Men: Smash'D (London)

• Women: box vienna (Vienna)

• Mixed: Colorado (Karlsruhe)

Overall spirit was good



International SOTG Day 2021

Yes, the Virtual Scavenger Hunt 2021 is back!



Registration open now! spiritofthegameday.org/have-fun-and-win/

Mark your calendar!

- Register a team (2-7 ppl)
- Complete as many tasks as you can in 2 hours
- Post a photo/video proof Use #"name of the challenge" and "iSOTGDAY"

Be spirited!

Facebook event:

https://www.facebook.com/eve

nts/888529371798996

You can post your proof here too

•)

Strategic Cooperations and Sponsoring Report





Strategic Cooperations

Eurodisc.biz

- Official disc for all EUF events
 - Many discs per field available for warm-ups or game discs
 - Game disc if at least one team wanted to play with it.

LuckyGrass

- Offered free jerseys for staff and volunteers in ALL the EUF events this year
- Good quality/price

TOKAY

Present at XEUCF with nice offers for players

game discs with it.



Strategic Cooperations

Tenders

- We have created a tender for the Streaming in order to decide who will be the streaming partner starting from Summer 2022
- There will be other tenders coming, e.g. for merchandize.

Question block 1



5 minutes Coffee Break



Upcoming Tournaments and Activities





Adults Tournaments 2022

Date	Name	Divisions	Location
Mar. 1720.3.	EUIC2022 - indoor national team championship	10 women 16 Mixed 12 Open	Herning (DEN) CANCELLED
Apr. 16th-18th	EUF Elite Invite	8 Women 8 Mixed 8 Open	Bologna (ITA)
May 6th-8th	EMUCC - Masters Club Championship	X Master Women X Master Mixed X Master Open X GM O/X/(W?) + GGM O	Wroclaw (POL)
Aug. 13th - Sept 4th	EUCRs	Women/Mixed/Open	tbd
Sept. 29th (or 30th) - Oct. 2nd EUF is considering to make the Event 4 (or 3,5) days long	EUCF	16 Women 12 Mixed 24 Open	Caorle (ITA)



Adults Tournaments 2023

Date	Name	Divisions	Location
Winter 2022-23 EUF is considering to have an Indoor Championship in 2022-23	EIUC or EUICC	Women/Mixed/Open	tbd
Apr. 8th-10th	EUF Elite Invite	8 Women 8 Mixed 8 Open	Bologna (ITA)
July 2023	EUC	Women/Mixed/Open	Looking for bidders
Aug. 12th - Sept 3rd	EUCRs	Women/Mixed/Open	tbd
Sept. 28th (or 29th) - Oct. 1nd EUF is considering to make the Event 4 (or 3,5) days long	EUCF	16 Women 12 Mixed 24 Open	tbd
End of Oct. 2023	EMUC	Masters Divisions	Looking for bidders



Youth Tournaments and Camps 2022

Date	Name	Divisions	Location
May ??	EYUCup ???	???	???
May ??	EYUCup ???	???	???
June ??	EYUCup ???	???	???
July Aug ???	EYUC U17	U17 Women U17 Mixed U17 Open	To be decided by end of December



Youth Tournaments and Camps 2023

Date	Name	Divisions	Location
May ??	EYUCup ???	???	???
May ??	EYUCup ???	???	???
June ??	EYUCup ???	???	???
July Aug ???	EYUC U20	U20 Women U20 Mixed U20 Open	Looking for bidders



Upcoming Topics

- Train the Trainer weekends (Call for Bids will be sent out soon)
- Merchandise Tender
- Analysis of the knowledge survey 2021
 - Contact to NFs for inputs/clarification
- Ranking System development
- Website, Communications and Social media relaunch
- IT Tooling
 - Team Roster Database
 - Scheduling Tool
- DEI Webinar: Minority & Ethnic Diversity in European Ultimate

Questions





Any Other Business

- Your input on several topics: https://forms.gle/mhXGy9Jc9Tk1F6Tj7
 - Youth championships
 - Indoor championships

Please feel free to add your consideration if you were not attending the congress.

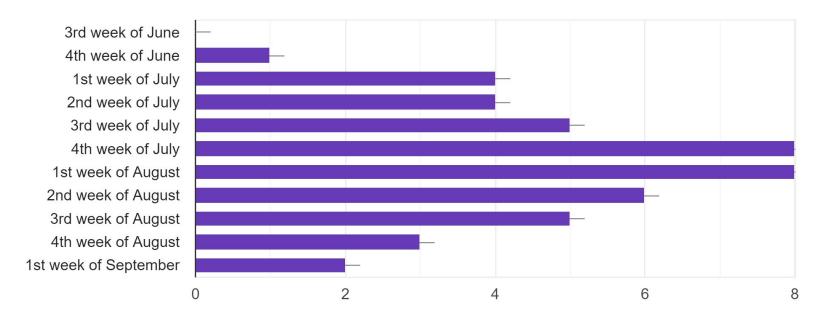


Prefered week for youth championships

This indication will only come into place for 2023 onwards (if possible)

What week would suit your calender for the youth championships?

14 Antworten





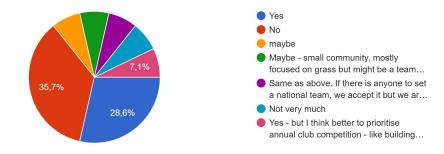
Your input on Indoor championships

There is more interest for Club competition (even a annual one)

We will take this input with us for the next indoor competition.

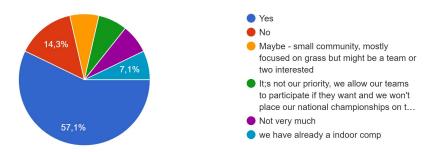
Is your federation interested in indoor Nations competition?

14 Antworten



Is your federation interested in indoor CLUB competition?

14 Antworten







EUROPEAN ULTIMATE FEDERATION