

# ***EUF General Assembly 2020***

Virtual Meeting, Nov. 28th 2020

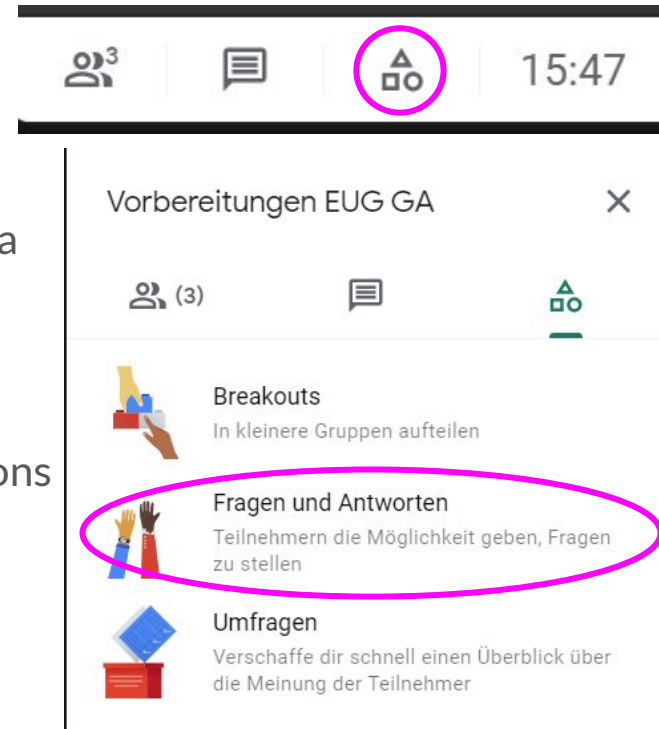
Begin: 10:00 End: 13:00



**EUROPEAN  
ULTIMATE  
FEDERATION**

# Rules for the general assembly 2020

- Please turn off your video and microphone if you are not speaking.
- If you have a question ask them in “Activities” → “Questions” - this option will be available during the meeting
  - We will take some time after each segment to address questions
  - If you are on a mobile device, please ask Your questions in the regular chat
- If you are speaking please turn on your camera as well (if possible)
- Be punctual after breaks
- Don't interrupt
- We will have short time windows for discussions if needed
- If you have technical difficulties write them in the chat, we will try to help you



## Votes

- You will get a link during the election where you can vote for each candidate

# Agenda

1. Welcome of the EUF President
2. Approval of the Agenda
3. Check of the participants list and certification of the quorum
4. Questions about Finance Report and Discharge of the board from private liability (max 5. mins)
5. Presentation of Board Candidates and Auditors for the legislation 2021-2022 (max. 10 mins)
6. Election of new EUF Board  
  
---- 5 min break ----
7. Result of election
8. Short presentation of the Board Reports  
  
---- 5 min break ----
9. Task Force intermediate Results Reports and Questions
10. AOB (max. until 13:00 Vienna Time)

# Welcome of the EUF President



Welcome to the EUF general assembly!

The General Assembly is the congress of the EUF members and the highest body in the EUF organisation.

You have received prior the conference the full documentation for the general assembly. We will not go through each slide. You are welcome to have it open in a parallel window and to ask any question you want also concerning the information not presented today

After the meeting we will send you a feedback form how you found this meeting format and the information provided

# EUF Board 2018-2020

- **Board (3 Positions):**
  - President: Andrea „Oddi“ Furlan (ITA)
  - Secretary: Alia Ayub (GBR) - (women chair)
  - Treasurer: Ted Beute (NED)
  
- **Advisors (6 Positions)**
  - Gabriele Sani (ITA) (Development & Media)
  - Dario Lucisano (ITA) (Spirit)
  - Haude Hermand (FRA) (Mixed)
  - Christopher Dehnhardt (Youth)
  - Marco Barattini (ITA) (Professionalisation)
  - Karolis Novikovas (LIT) (Social Media)
  
- **Auditors**
  - Bernhard Otto (GER)
  - Matthias Zaccarin (DEN)

# EUF Committees



## Media Committee

- Gabriele Sani (ITA) – Chair
- Karolis Novikovas (LTU)
- Simon Hill (GBR)
- Alia Ayub (GBR)
- Andrea “Oddi” Furlan (ITA)



## Train the Trainer Program

- Mark Kendall (USA) - Chair
- Davide Morri (ITA) – Head Coach
- Ewa Bambula (POL) – EUF Instructor
- Andrea “Oddi” Furlan (ITA) - EUF Instructor

# EUF Committees



## Youth Committee

- Christopher Dehnhardt (GER) – Chair
- Mark Kendall (USA)
- Karolis Novikovas (LIT)
- Laszlo Fodor (HUN)
- Cedric Trestard (FRA)
- Gerhard Klein (AUT)
- Nikolas Miglioretto (SUI)
- Ted Beute (NED)
- Paul Eriksson (SWE)

# Role Call

- When your federation will be called, the person who will be voting in name of this federation, should please write in the chat
  - Country you represent, e.g. ITA, GBR, FRA, ...
- Just 1 representative per federation should answer, ideally the one that submitted her/his data in the form: <https://forms.gle/aa6NhMRyJV3kXJfNA>



Members		Census (2020) General Assembly Votes			
Armenia	ANFF	<a href="#">Details</a>	not reported	1	
Austria	OFSV	<a href="#">Details</a>	800	3	
Belarus	BDFD	<a href="#">Details</a>	150	1	
Belgium	BDFD	<a href="#">Details</a>	2000	5	
Bulgaria	BULDFD		65	1	Lithuania
Croatia	CFDF	<a href="#">Details</a>	not reported	1	
Czech Republic	CALD	<a href="#">Details</a>	720	3	Luxembourg
Denmark	DFSU	<a href="#">Details</a>	681	3	
Estonia	EFDF	<a href="#">Details</a>	100	1	Malta
Finland	FFDA	<a href="#">Details</a>	500	3	
France	FFDF	<a href="#">Details</a>	4124	6	Netherlands
Georgia	GFDF	<a href="#">Details</a>	not reported	1	
Germany	DFV	<a href="#">Details</a>	4788	6	Norway
Great Britain	UKU	<a href="#">Details</a>	4500	6	
Hungary	HUFA	<a href="#">Details</a>	802	4	Poland
Iceland	Iceland	<a href="#">Details</a>	not reported	1	
Ireland	IFDA	<a href="#">Details</a>	500	3	Portugal
Israel	IFDA	<a href="#">Details</a>	230	2	
Italy	FIFD	<a href="#">Details</a>	1500	4	Republic of Moldova
Latvia	LFDF	<a href="#">Details</a>	250	2	
					Romania
					Russian Federation
					Slovakia
					Slovenia
					Spain
					Sweden
					Switzerland
					Turkey
					Ukraine

# EUF Financial Status

+	2018 Total				-€ 494.58	
-	2019	- Administration	- Board	Banking costs	-€ 113.69	
				Board costs	-€ 203.48	These board costs were several meetings we had over dinner.
				General Donations and Support	-€ 630.00	We helped a Polish youth project (250), a Baltic youth event (200) and we bought discs to support small events (180).
				Medals and Trophies	-€ 4,849.89	These are the medals from EYUC, EUCF ( also extra medals we send to Bologna ) and EMUC. But TOC paid for the special medals during EUC.
				Salary Contractors	-€ 985.00	Since October 2019 we have a paid executive, being Felix Nemes.
				Sponsoring	€ 8,232.00	Sponsoring this year came from Luckygrass (5000) from LG, Eurodisc (2000) and TOKAY (1232).
				Ultimatecentral (down payment)	-€ 2,662.61	When we started the year we still had some money on our UltimateCentral account, but after the first tournament that downpayment from 2018 wasn't enough to pay for the use of UC, so UC took 662 euro from Andrea's credit card registered with them. So EUF paid Andrea those 662 and the made a new downpayment of 2000 euro.
				Board Total	-€ 1,212.67	
		Administration Total			-€ 1,212.67	
		- Education & Development	- Train-the-Trainer	Development support	-€ 20.00	These were discs Andrea had sent to Vilnius.
				Staff salaries and travel	-€ 750.00	We had one Train-the-Trainer event in 2019 in Vilnius (Lithuania).
				Train-the-Trainer Total	-€ 770.00	
		Education & Development Total			-€ 770.00	
		- Events	- EMUC	Commentating salaries and travel	-€ 1,177.00	The EMUC commentating salaries and travel costs were paid by EUF.
				Fees	€ 12,176.50	This is the profit that the TOC of EMUC made, at least the part they had to pay EUF by contract.
				Streaming costs	-€ 500.00	EUF decided to pay for one day of livestreaming extra, while the rest was paid for by Fanseat.
				TRG salaries and travel	-€ 1,421.00	The TRG salaries and travel costs during EMUC were paid by EUF.
				EMUC Total	€ 9,078.50	
			- EUC	Commentating salaries and travel	€ 149.00	The commentating salaries and travel costs during EUC was paid by TOC.
				Fees	€ 19,818.00	It cost us some time and effort to convince the TOC, but they finally paid twice 10.000 euro that we agreed upon at forehand. That makes the EUC 2019 the EUF tourney with the best profit ever.
				TRG salaries and travel	-€ 345.13	Most of the TRG salaries and travel costs was also paid by the TOC.
				Ultimatecentral Fee	€ 2,884.00	The TOC also paid EUF the fee for UltimateCentral, as agreed at forehand.
				EUC Total	€ 22,505.87	
			- EUCF	Commentating salaries and travel	-€ 2,829.00	The EUCF commentating salaries and travel costs were paid by EUF, as always.
				Fees	€ 17,155.40	This is the profit that the TOC of EUCF made, at least the part they had to pay EUF by contract.
				Streaming costs	-€ 3,750.00	These were the extra livestreaming costs during EUCF for a second field, Fanseat paid for one field.
				TRG salaries and travel	-€ 1,428.40	The TRG salaries and travel costs during EUCF were paid by EUF, as always.
				EUCF Total	€ 9,148.00	
			- EUCRs	Fees	€ 348.60	This is the 5 euro per team that the EUCR teams pay for the use of UltimateCentral.
				Streaming costs	-€ 310.00	EUF paid for a commentator ( salary and travel ) during the livestream of EUCR South.
				EUCRs Total	€ 38.60	
			- EYUC	Commentating salaries and travel	-€ 1,670.00	The EYUC commentating salaries and travel costs were paid by EUF, as always.
				Fees	€ 21,824.85	This is the profit that the TOC of EYUC made, at least the part they had to pay EUF by contract.
				TRG salaries and travel	-€ 6,337.99	The TRG salaries and travel costs during EYUC were paid by EUF, as always. There was a lot of EUF staff, but most of all this amount is quite high because also the staff food and accommodation is included.
				EYUC Total	€ 13,816.86	
		Events Total			€ 54,587.83	Events and wrong transfers. While all the TOC's ( of EMUC, EUCF and even one EUCR ) gathered their own teamfees, a lot of clubs or masters teams transferred that money to the EUF account. These amounts are all commented as "Wrong transfer" coming in and going out.
		- Media & Marketing	- Media	Fanseat	-€ 15.94	This is the total of all the money involved with Fanseat. The support they pay to tournaments that have original viewers after livestreams, but also some cameras being sent around Europe and insurance for those cameras.
				Media Total	-€ 15.94	
		Media & Marketing Total			-€ 15.94	
	2019 Total				€ 52,589.22	
+	2020 Total				€ 40,165.91	
	Grand Total				€125,309.40	

# EUF Financial Status - Auditor Comments

Matthias Zaccarin: I think it looks fine - and a very nice surplus. (Hopefully this can cover the loss of income in 2020 due to Covid-19 cancelled events.) I can approve the accounting.

Bernhard Otto: I reviewed everything and it looks very good from my perspective. So I can approve the accounting.

# Quorum

- Number of votes within EUF: **93**
  - Quorum to start assembly: **47**
  
- Total votes of participants: 53
  - Quorum for simple majority: 27
  - Quorum for 2/3 majority: 36
  
- National Associations present: 15

# Discharge of Board

**Please prepare for the vote**

Discharge of the Board from private liability

<https://forms.gle/zMg2SWg2NAXVwR9k8>

In favour	Against	Abstain
43	0	8

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# **EUF Board Election 2021-2022**



# EUUF Board Elections

## Voting Procedure

- The voting for the executive positions will be held one by one.
- The voting for the 6 executive positions, will be held one by one.
- Each candidate needs 50% approval (excl. abstentions)

## Voting Committee

- Alia Ayub
- Felix Nemec

# EUF Board Elections - Candidate Presentation

## President

Name	ultimate central profile	motivation letter	Potential Committee Chair	Votes(+/-/Abst.)
Andrea "Oddi" Furlan (ITA)	<a href="#">Profile</a>	<a href="#">Motivation Letter</a>		53 / 0 / 0

## Secretary

Name	ultimate central profile	motivation letter	Potential Committee Chair	Votes(+/-/Abst.)
Becky Thomson (GBR)	<a href="#">Profile</a>	<a href="#">Motivation Letter</a>		53 / 0 / 0

## Treasurer

Name	ultimate central profile	motivation letter	Potential Committee Chair	Votes(+/-/Abst.)
Ted Beute (NED)	<a href="#">Profile</a>	<a href="#">Motivation Letter</a>		53 / 0 / 0



# EUF Board Elections - Candidate Presentation

## 6 Board Member at Large

Name	<a href="#">ultimate central profile</a>	<a href="#">motivation letter</a>	Potential Committee Chair / Main Focus	Votes in favour	Votes against	Abst.
Haude Hermand (FRA)	<a href="#">profile</a>	<a href="#">Motivation Letter</a>	Competitions	53	0	0
Gabriele Sani (ITA)	<a href="#">profile</a>	<a href="#">Motivation Letter</a>	Development & IT	53	0	0
Heidi Pekkola (FIN)	<a href="#">profile</a>	<a href="#">Motivation Letter</a>	Gender Equity Good Governance	53	0	0
Henrietta "Heni" Papp (HUN)	<a href="#">profile</a>	<a href="#">Motivation Letter</a>	Spirit Committee	53	0	0
Mark Kendall (USA)	<a href="#">profile</a>	<a href="#">Motivation Letter</a>	Youth Committee Train the Trainer Program	53	0	0
Ričardas Zareckis (LIT)	<a href="#">profile</a>	<a href="#">Motivation Letter</a>	North-East Development Education	53	0	0

# EUF Board Elections - Candidate Presentation

## Auditors

Name	ultimate central profile	motivation letter		Votes(+/-/Abst.)
Matthias Zaccarin	<a href="#">Profile</a>			53 / 0 / 0
Lubomir Botev	Profile			49 / 0 / 4

The EUF Bylaws require to have 2 auditors to check the financial report and confirm that the numbers are correct and the money has been used according to the goals of the association.

# EUF Board Elections

<https://forms.gle/mmBvnQs8YS5FDab36>

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**5 minutes Coffee Break**



# EUF Board Reports

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- Competitions 2019-20
- Spirit Committee Report 2019-20
- Good Governance Report 2019-20
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- Status Preparation Youth Events 2021
- Question Block 2
- Coffee Break
- EUF Strategy and Task Forces
- EU-GEM Project
- Questions Block 3



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# 2019 Reports



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# Championships 2019-2020



# 2019 - a very full year!!!

● EUF organized 5 major events and various smaller ones between July 2019 and January 2020 with more than 5000 participants in the major events!!!

- EUC 2019 in July in Győr (HUN)
- EYUC 2019 U20+U17 in Wroclaw (POL)
- EUCRs + EUCEF 2019 in october in Caorle (ITA)
- EMUC 2019 in october in Madrid (ESP)
- Train the Trainer Camp in November in Vilnius (LIT)
- EUICC 2020 in january in Herning (DEN)



emuc

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ULTIMATE CHAMPIONSHIPS  
MADRID—2019

EUROPEAN ULTIMATE  
CHAMPIONSHIPS 2019





# EUC 2019 in Győr

# EUROPEAN ULTIMATE CHAMPIONSHIPS 2019



15 Women, 19 Mixed, 20 Open

1400 Players

## Results

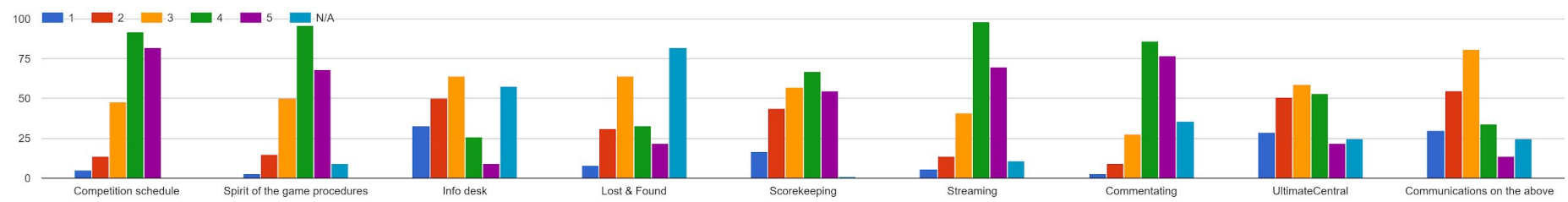
Championship Men	GBR Men 1st	GER Men 2nd	RUS Men 3rd
Spirit Men	FIN Men 1st 11.70	NED Men 2nd 11.55	UKR Men 3rd (tie) 11.40
Championship Mixed	GBR Mixed 1st	FRA Mixed 2nd	RUS Mixed 3rd
Spirit Mixed	IRL Mixed 1st 12.30	SUI Mixed 2nd 12.27	GER Mixed 3rd 12.11
Championship Women	IRL Women 1st	SUI Women 2nd	RUS Women 3rd
Spirit Women	SWE Women 1st 12.36	AUT Women 2nd 11.40	NED Women 3rd 11.36

# EUC 2019 in Győr

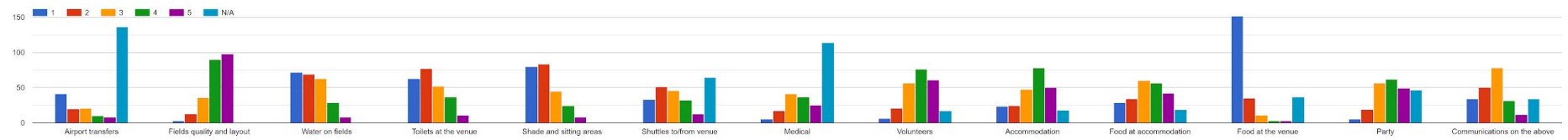
# EUROPEAN ULTIMATE CHAMPIONSHIPS 2019



How satisfied were you with the competition organisation?



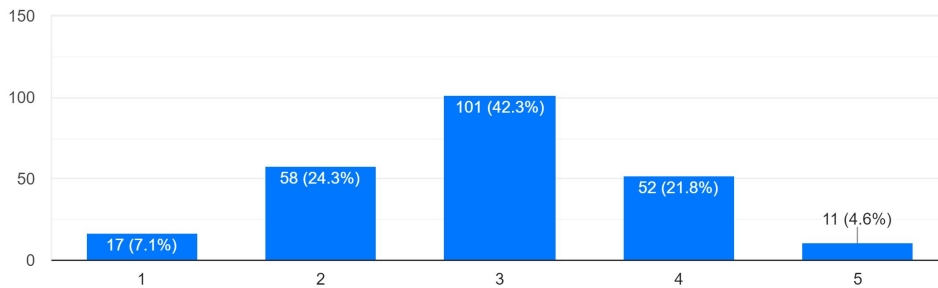
How satisfied were you with the tournament logistics?



# EUC 2019 in Győr

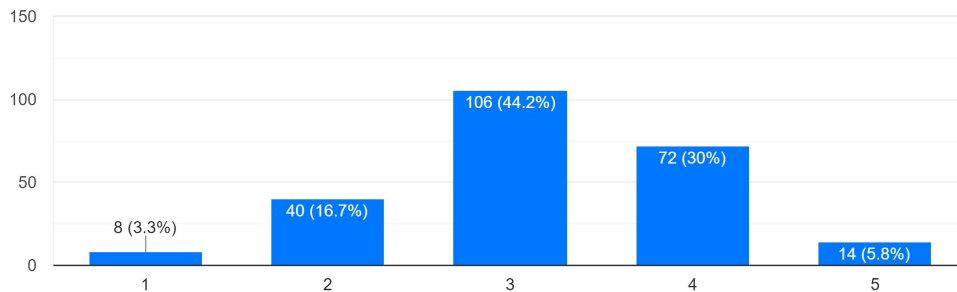
Value for money

239 responses



How satisfied were you with the tournament?

240 responses





# Youth Committee - Championships 2019

EYUC in Wroclaw Aug 10-17, 2019

60 teams with 1600 Players incl. staff - 9 U17 Women, 12 U20 Women, 7 U20 Mixed, 16 U17 Open, 16 U20 Open.



Wroclaw TOC again demonstrated their tournament hosting capabilities – THANKS!

# EYUC 2019 in Wroclaw



## 🏆 Results

Consolation Men U17	GBR U17 Men 9th	CZE U17 Men 10th	SUI U17 Men 11th
Spirit Men U17	GBR U17 Men 1st 12.00	IRL U17 Men 2nd (tie) 11.78	FIN U17 Men 3rd (tie) 11.78
Championship Men U20	ITA U20 Men 1st	FRA U20 Men 2nd	GBR U20 Men's 3rd
Spirit Men U20	AUT U20 Men's 1st 12.00	SUI U20 men 2nd 11.78	SLO U20 men 3rd 11.40
Championship Mixed U20	LAT U20 Mixed 1st	ESP U20 Mixed 2nd	NED U20 mixed 3rd
Spirit Mixed U20	TUR U20 Mixed 1st 12.38	EUtopia U20 Mixed 2nd 12.00	CZE U20 Mixed 3rd 11.38
Finals Women U17	CZE U17 Women's 1st	HUN U17 Women 2nd	FRA U17 Women 3rd
Spirit Women U17	NED U17 Women 1st 11.62	GBR U17 Women 2nd 11.38	GER U17 Women 3rd 11.12
Championship Women U20	FRA U20 Women 1st	SWE U20 Women's 2nd	RUS U20 Women 3rd
Spirit Women U20	SLO U20 women 1st 11.56	GER U20 Women's 2nd 11.50	AUT U20 Women's 3rd 11.38

# EYUC 2019 in Wroclaw

U17 and U20 originally planned at two separate locations and more fields. Later the event was moved to the same U20 site with no major problems (thanks to good weather). If it had rained we would have had needed to use more distant satellite fields with tricky logistics - for this and other reasons, we will try to hold at separate locations in the future.

Mixed U20 for the first time with 7 teams. CZE, ESP, Europe, HUN, LAT, NED, TUR. This is a great start considering that most nations did not have a mixed program for Youth at the time. However, youth ultimate is in most nations in practice played with mixed genders.

The EYUC Mixed division is intended both for those nations who have a special interest in this division and for those who may be struggling in numbers to field a womens or mens team.

EYUC 2019 ran extremely smoothly due to the experienced TOC and was a great value for the money - at the same time it was the Largest Youth event ever with 1462 players!



# EUCS 2019 // EUCF 2019 in Caorle



12 Women, 12 Mixed, 24 Open

1000 Players

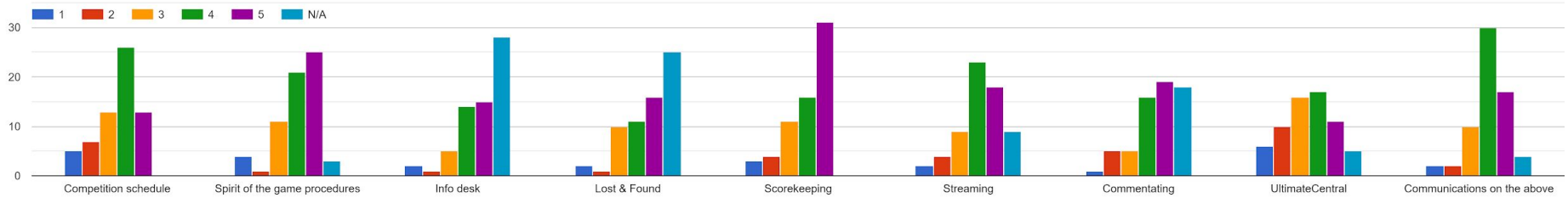
## Results

Championship Men		CUSB La Fotta 1st		Clapham Ultimate 2nd		Chevron Action Flash 3rd
Spirit Men		Flying Angels Bern 1st 11.57		KFK - Copenhagen Frisbee Club 2nd 11.33		Ranelagh 3rd 11.29
Championship Mixed		Salaspils MIX 1st		Grut 2nd		PuTi 3rd
Spirit Mixed		Hässliche Erdferkel 1st 11.86		Salaspils MIX 2nd 11.43		SMOG 1 3rd (tie) 11.00
Championship Women		CUSB Shout 1st		Cosmic Girls 2nd		YAKA 3rd
Spirit Women		Dublin Gravity 1st 11.43		Iceni 2nd 11.29		Cosmic Girls 3rd 10.86

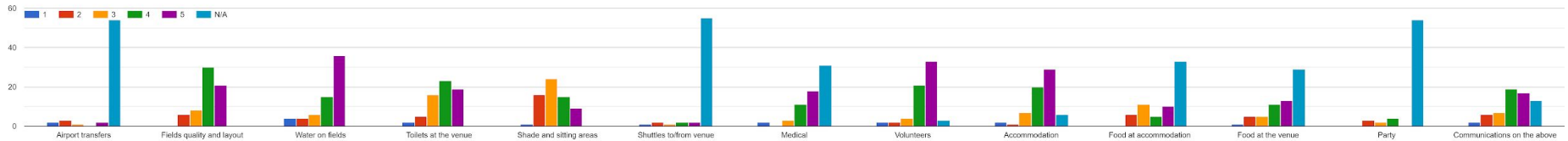
# EUCS 2019 // EUCF 2019 in Caorle



How satisfied were you with the competition organisation?



How satisfied were you with the tournament logistics?



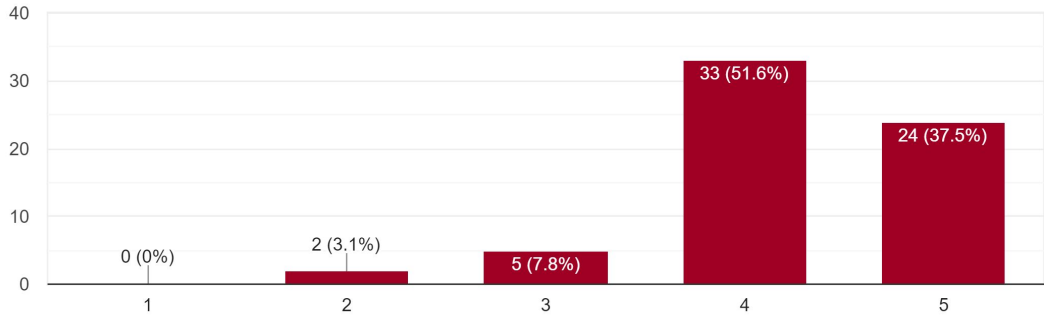


# EUCS 2019 // EUCF 2019 in Caorle



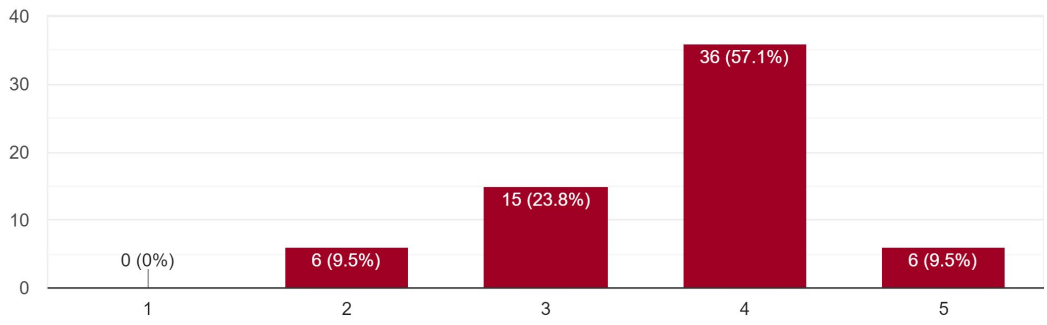
How satisfied were you with the tournament?

64 responses



Value for money

63 responses



# EMUC Madrid 2019



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MADRID—2019

6 M.Women, 8 M.Mixed, 9 M.Men, 4 GM.Men  
550 Players

## Results

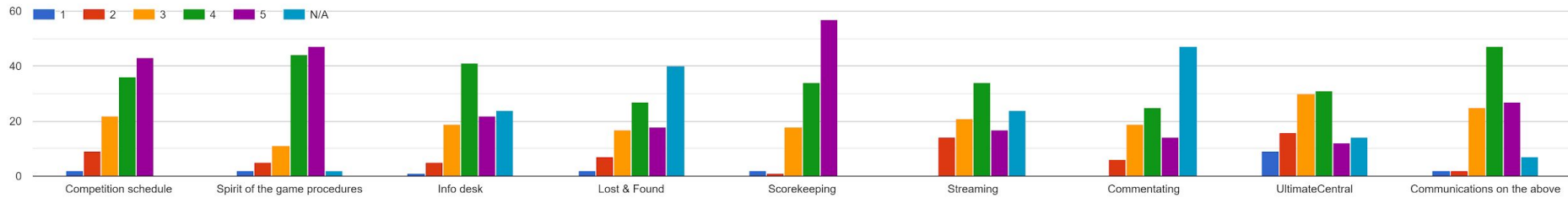
Championship Grand Masters Men's	 FRA GM MEN 1st	 ITA GM MEN 2nd	 ESP GM MEN 3rd
Spirit Grand Masters Men's	 GER GM MEN 1st 12.20	 ITA GM MEN 2nd (tie) 11.60	 FRA GM MEN 3rd (tie) 11.60
Championship Masters Men's	 GBR MASTER MEN 1st	 FRA MASTER MEN 2nd	 ITA MASTER MEN 3rd
Spirit Masters Men's	 CZE MASTER OPEN 1st 11.67	 RUS MASTER MEN 2nd 11.40	 POL MASTER MEN 3rd (tie) 11.20
Championship Masters Mixed's	 SWE MASTER MIXED 1st	 FRA MASTER MIXED 2nd	 GBR MASTER MIXED 3rd
Spirit Masters Mixed's	 GBR MASTER MIXED 1st 12.33	 POR MASTER MIXED 2nd (tie) 11.17	 ESP MASTER MIXED 3rd (tie) 11.17
Championship Masters Women's	 FRA MASTER WOMEN 1st	 GBR MASTER WOMEN 2nd	 ITA MASTER WOMEN 3rd
Spirit Masters Women's	 GBR MASTER WOMEN 1st 11.50	 GER MASTER WOMEN 2nd 10.67	 FIN MASTER WOMEN 3rd 10.50

# EMUC Madrid 2019

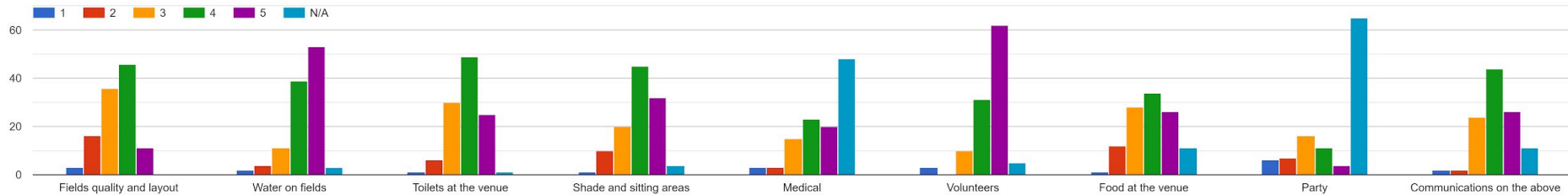


EUROPEAN MASTERS  
ULTIMATE CHAMPIONSHIPS  
MADRID—2019

How satisfied were you with the competition organisation?



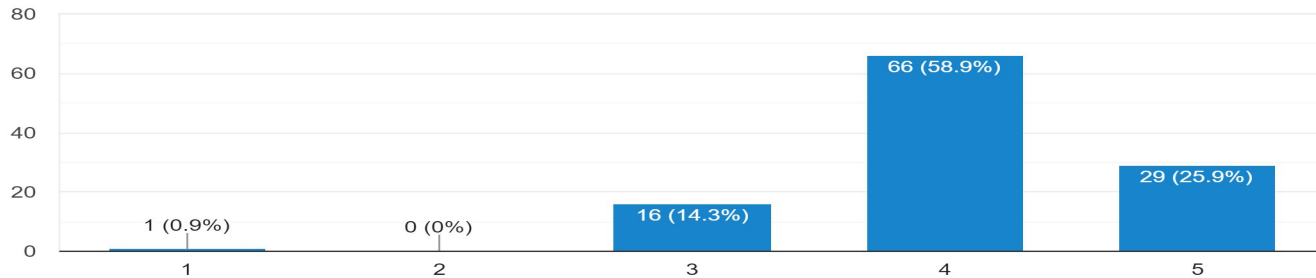
How satisfied were you with the tournament logistics?



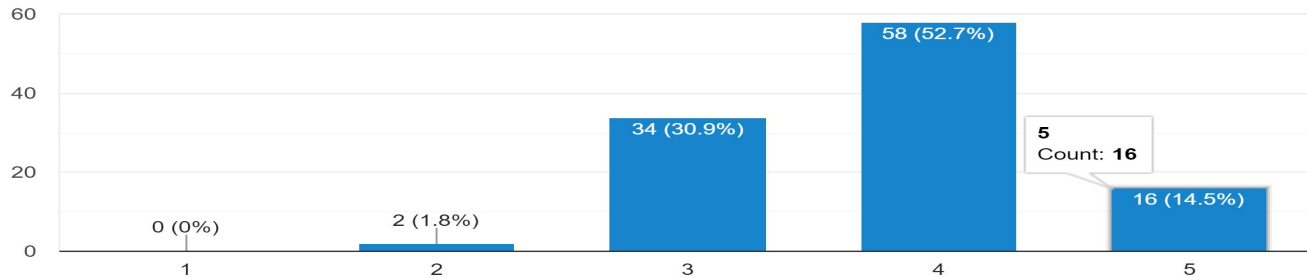
# EMUC Madrid 2019



How satisfied were you with the tournament?  
112 responses



Value for money  
110 responses



## HOT NEWS

EUF is investigating the possibility to organise a Masters Club Championship end of October 2021 in Antalya

# EUICC 2020 - Herning (DEN)

12 Women, 16 Mixed, 16 Open teams

600 Participants

8 different medal winners!

This allowed a great publicity for Ultimate in these nations

EUIC 2022 in Herning is waiting for your National Teams!



## Results

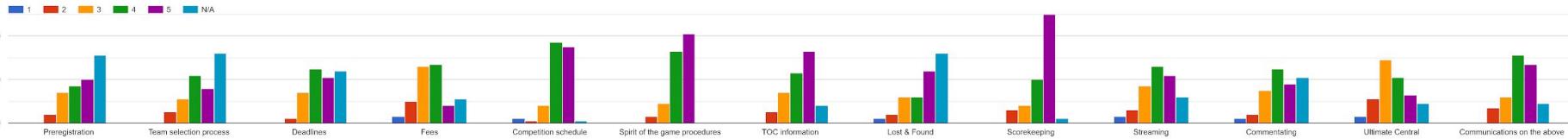
Championship Men	RealFive 1st	Salaspils WT 2nd	KFUM Örebro Frisbee 3rd
Spirit Men	Viksjöfors IF 1st 12.22	Magic Disc 2nd 11.78	Goldfingers Ultimate Club 3rd 11.56
Championship Mixed	mJAH 1st	Ultimate Saku 2nd	LeKi 3rd
Spirit Mixed	Ekeberg Sendeplateklubb 1st 12.44	Danger! High Voltage 2nd 11.80	Sleepwalkers 3rd 11.40
Championship Women	Drop That Smile 1st	Valkyria 2nd	Seagulls 3rd
Spirit Women	KFUM Örebro Dam 1st 11.30	ExElle 2nd 11.20	Drop That Smile 3rd 11.09



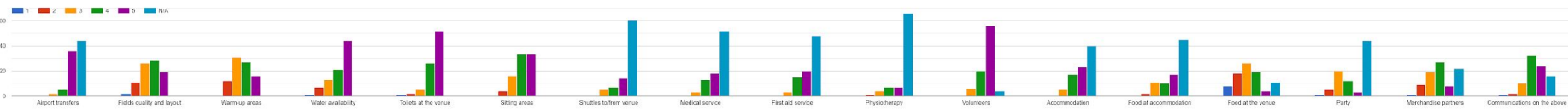
# EUICC 2020 - Herning (DEN)



How satisfied were you with the competition organisation?



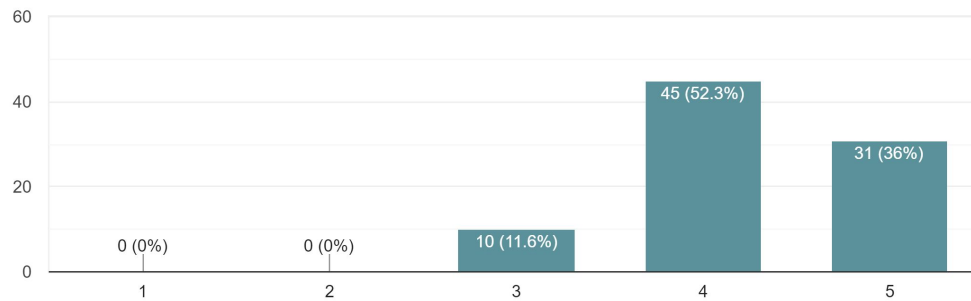
How satisfied were you with the tournament logistics?



# EUICC 2020 - Herning (DEN)

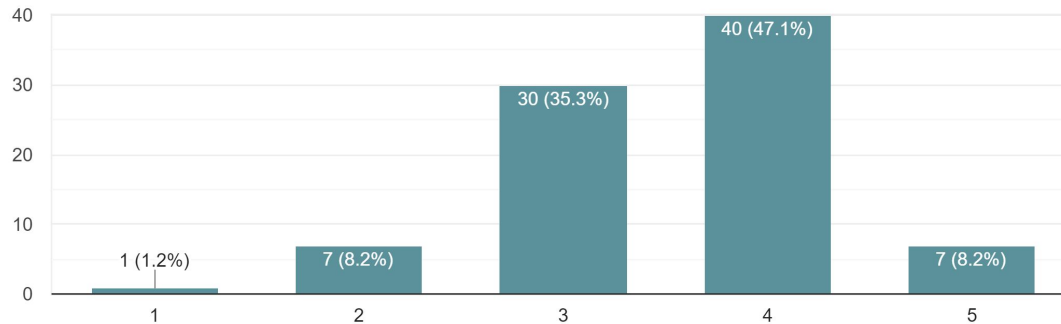
How satisfied were you with the tournament?

86 responses



Value for money

85 responses



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# Youth Committee Report

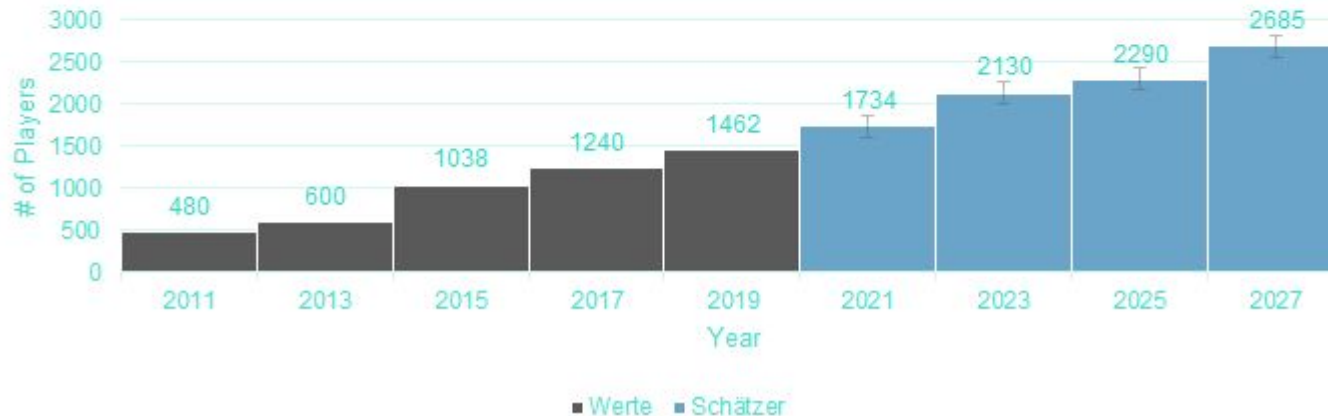




# Youth Committee; Championship Player Trend

If the # of youth players continues to increase as over the past 10 years we will be at 3000 players by the end of the decade.

Year	Host City	Total Players only	U20 Men	U20 Women	U17 Men	U17 women	U20 Mixed
2019	Wrocław, Poland	1462	403	289	393	211	166
2017	Veenendaal, Netherlands	1240	463	329	311	137	
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*Grass Roots!*





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- Münster, Germany (Northwest Germany)
- Caorle, Italy
- Warsaw, Poland

# Train the Trainer Camp 2019 in Vilnius (LIT)

In 2019 EUF held the [Train the Trainer Level 1 Program](#) in Vilnius in Nov. 2020

Head Coaches: Ewa Banbula-Dida and Davide Morri

Host: Lithuanian Flying Disc Federation

Participants: 23 aspiring trainers



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# Spirit Committee Report



# Spirit Committee Report

- Introduction of the Spirit of the Game circle **before** the games in Start of Game procedure for all EUF sanctioned events starting from 2018
- Standardization of the end of game procedures
  - Teams always **get together separately for few minutes before forming the final spirit circle** to agree on the feedback to give
  - Changes in the End of Game procedure starting from EUC 2019
- 5 SotG Stoppages at EUC
- 3 SotG Stoppages at EYUC
- 1 SotG Stoppage at EUCF
- 0 SotG Stoppages at EMUC
- 2 SotG Stoppages at EUICC
- SotG Seminars during the Train the Trainer and also during the EYUC 2019



# Spirit Committee Report

<i>Event</i>	<i>Division</i>	Total	RK & U	F & BC	FM	PA & S-C	C
EMUC2019	GM Men	11.8	2.1	2.2	2.5	2.7	2.4
	Masters Men	11.0	1.9	2.1	2.3	2.4	2.3
	Masters Mixed	10.8	1.9	2.0	2.3	2.5	2.1
	Masters Women	10.4	1.9	1.9	2.2	2.2	2.1
EUC2019	Mixed	11.0	1.9	2.0	2.3	2.5	2.3
	Open	10.9	1.9	2.1	2.3	2.3	2.3
	Women	10.7	1.9	1.9	2.2	2.4	2.2
EUCS 2019	Mixed	10.5	1.9	2.0	2.2	2.3	2.1
	Open	10.7	2.0	2.1	2.2	2.3	2.1
	Women	10.4	1.9	1.9	2.1	2.3	2.1
EUICC2020	Mixed	10.7	1.9	2.0	2.1	2.4	2.3
	Open	10.9	1.9	2.0	2.3	2.3	2.3
	Women	10.3	1.9	1.9	2.1	2.2	2.1
EYUC2019	U17 Men	10.3	1.8	2.0	2.2	2.3	2.0
	U17 Women	10.4	1.8	1.9	2.2	2.4	2.0
	U20 Men	10.4	1.8	2.0	2.1	2.2	2.2
	U20 Mixed	10.6	1.9	2.0	2.3	2.5	2.0
	U20 Women	10.5	1.9	1.9	2.2	2.5	2.1
<b>Grand Total</b>		<b>10.6</b>	<b>1.9</b>	<b>2.0</b>	<b>2.2</b>	<b>2.3</b>	<b>2.2</b>

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# Good Governance Report



# Good Governance Report

- Project-based Employment of Felix “Nemo” Nemec as Event Manager
  - EUCF2019/EMUC/EUICC/etc.
  - Engagement and experience in austrian sport and federation landscape (Bylaws, organisational structures, etc. )
- IT Improvements
  - As a non-profit organisation EUF was admitted to enter the Foundation “Stifter Helfen”, which offers IT Tools at very discounted prices
  - This organisation is a sub organisation to TechSoup <https://www.techsoup.org/>.
  - You can find your country and responsible organisation for IT-contribution here: <https://meet.techsoup.org/about-us/techsoup-global-network/> Connect with your regional partner to find out if your federation is qualified as well.
  - We introduced the G-Suite as Mailing and Documentation Management System
  - We have access to tools like Survey Monkey



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# Media Committee Report



# Media Committee Report

- Fanseat.com sponsorship continued in 2019
  - the EUC went very well for both EUF and fanseat.
  - the EUCF was just OK for fanseat.
  - In the EYUC, EMUC and EUICC fanseat had more costs than profits from the subscriptions
  - For 2020 fanseat decided just to partner with EUF for the EUCF and to skip completely the other EUF events
  - No agreement has been signed for 2021 with any partner so far
- While fanseat paid for the camera crew for the main field, EUF reserved a budget for the second field at EUC and EUCF and broadcasted these games for free on the EUF YouTube channel. Additionally EUF paid for the commentators and their expenses in all EUF events
- Cooperation with UltiWorld/EuroZone for pre and post event article was good
- Fanseat contracted ulti.tv for all EUF streamings and the interface between ulti.tv and EUF was very good.
- EUF introduced the Role of Media coordinator at the events to create posts and visuals to promote Live Streams, which had a positive results on the visits on the EUF facebook and on the fanseat



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# Strategic Cooperations and Sponsoring Report



# Strategic Cooperations

**Thanks to all Partners!!!**

## Eurodisc.biz

- Official disc for EUC, EUCS, EMUC and EUICC
  - Many discs per field available for warm-ups or game discs
  - Game disc if both teams wanted to play with it.
- Official disc for EYUC
  - Many discs per field available for warm-ups or game discs
  - Game disc if at least one team wanted to play with it.
- **The Board is considering to apply the same criteria as for the juniors also in the adult divisions from 2021**

## LuckyGrass

- Offered free jerseys for staff and volunteers in ALL the EUF events this year
- Good quality/price

## TOKAY

- Present at EUC, EYUC, EUCF and EMUC with nice offers for players

Because of the lack of tournaments EUF decided not to charge any yearly fee to the partners in 2020 and to continue the cooperation under the same conditions in 2021.

# Question block 1





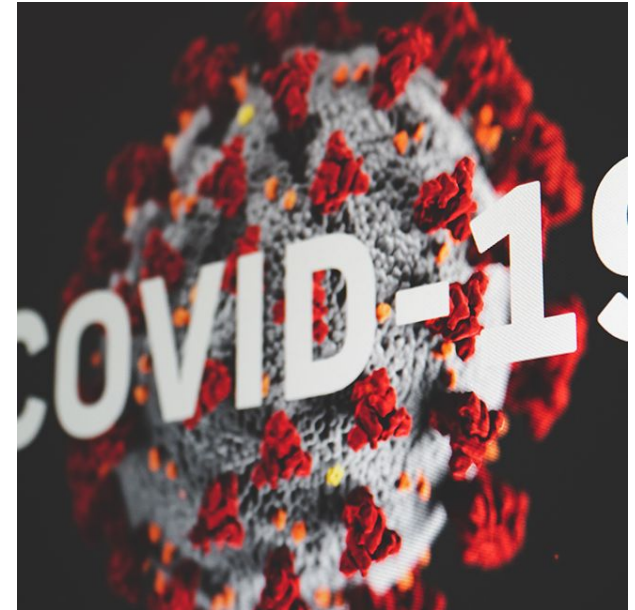
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# 2020 Reports



## ... and then came COVID-19 :(

- 2020 was just a club championship year, so the COVID-19 had a smaller impact on EUF than it had on WFDF
- EUICC end of January 2020 in Herning (DEN) took place as planned and was a great success
- Decision to cancel EUCRs was taken very early in the season -> no additional costs
- We tried to have a XEUCF in Bruges in Oct. 2020 with 52 teams on 4 days. Early July we decided together with the Bruges TOC that it was too risky to proceed. As a matter of fact it was a very wise decision. Apart from some hundreds of hours invested by volunteers there was no financial loss due to the cancellation
- Train the Trainer Camp in Armenia had to be cancelled
- EYUCups in Riga and Strassbourg had to be cancelled



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# Youth Committee Report



# Youth Committee; Championship Player Trend

If the # of youth players continues to increase as over the past 10 years we will be at 3000 players by the end of the decade.

Year	Host City	Total Players only	U20 Men	U20 Women	U17 Men	U17 women	U20 Mixed
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# Youth Committee - Cups 2020

## EYUCups 2020 (CANCELLED):

- Riga August 2020
- Strasbourg August 2020

Both for U17 and U20 Mixed division.



These regional cups are intended for the “EYUC off years”, to keep the Youth playing and maintain the momentum in the newly established Mixed division. Regional concept to keep travel costs, duration (3-4 days) and logistics at a manageable level.

No current plans for 2021 as Covid prevents any short term planning and it would be difficult to do before EYUC21.

Preparation of CUPS possible but dependent on the Covid 19 situation moving forward.

# Youth Committee

## - Status Youth Events 2021

EYUC 2021 – European Youth Ultimate Championships  
 Youth National Teams



**EUF 2021 European Youth Ultimate Championships will be held in Malmö, Sweden**

The EUF is pleased to announce that the EUF 2021 European Youth Ultimate Championships (EYUC 2021) will be hosted in the city of Malmö, Sweden in July 17.-24. The event will feature national Ultimate teams in the Mixed, Open and Women´s **Under 20 divisions**.

EUF asked the General Assembly whether to provide an exception in 2021 and permit non-EUF teams to participate in the Mixed division. With **26 Votes in favour and 20 against**, this exception will be granted. The chances that non-EUF Teams will come is anyway very small.

**EYUC U17 2021 will take place in Hollabrunn, Austria on Aug. 7th-14th 2021**

The EUF is pleased to announce that the EUF European Youth Ultimate Championships Under 17 2021 (EYUC U17 2021) will be hosted in the city of Hollabrunn, Austria on Saturday 7th Aug. - Saturday 14th August. The event will feature national Ultimate teams in the Mixed, Open and Women's **Under 17 divisions**.

Both EYUC are „Covid cost proof“ - no costs will incurred before April 1st 2021.

# Youth Committee

## - Status Youth Events 2021

### EYUCups

To be determined

### Train the Trainer Session 1 (Step One)

To be determined - possibly in Armenia

### EYUCamps (and Level One TtT Session 2 (Step Two) )

To be determined

In all cases we will reach out to the 2020 cancelled event hosts as soon as possible.



# Question block 2



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**5 minutes Coffee Break**



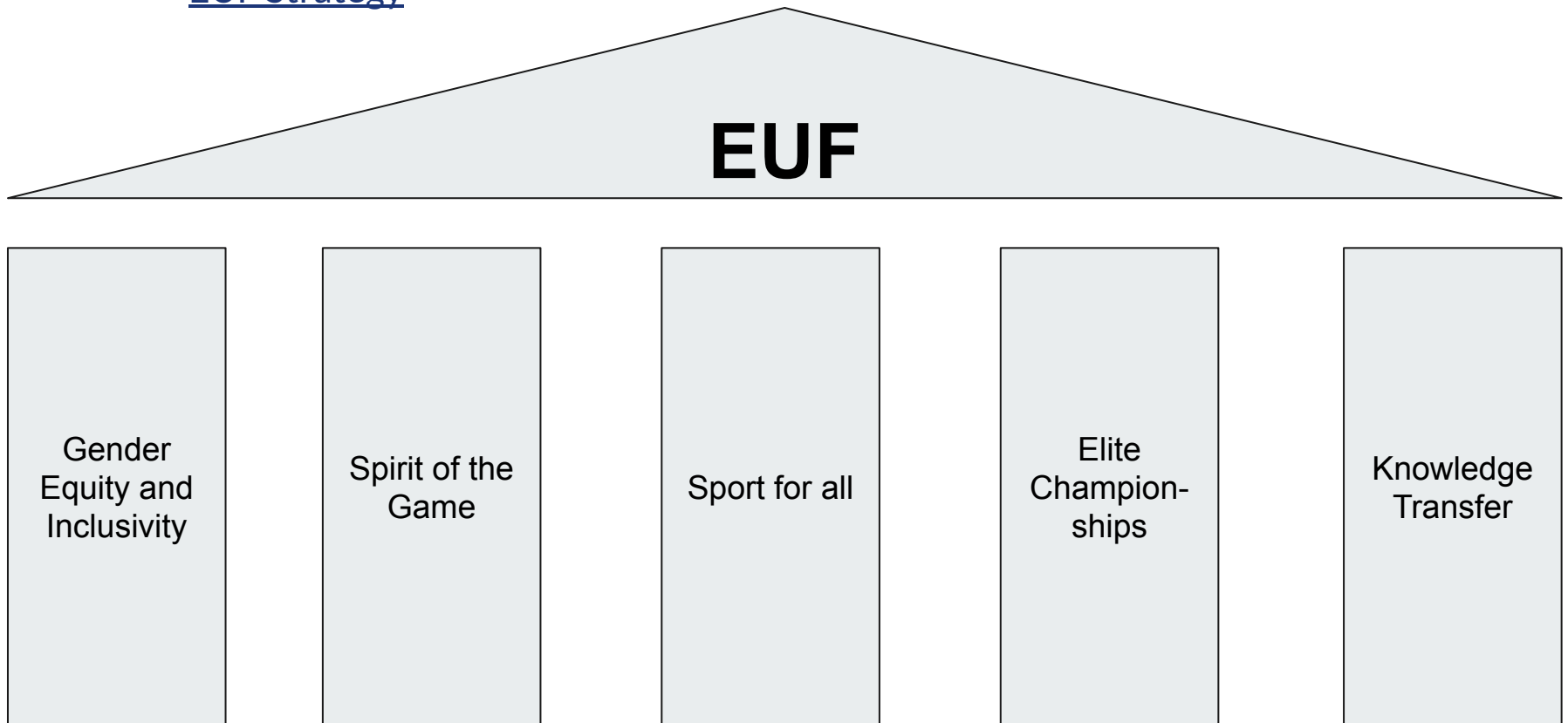
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# EUF Strategy



# The Pillars of EUF

- EUF used the pandemic lock down to intensively work on its structure and on the [EUF Strategy](#)



# EUF Strategy

- We decide to get as much input as possible from the community to design how the activities in the EUF core areas should be:
  - [Introduction](#)
  - [SotG Task Force](#)
  - [EUCS Task Forces](#)
  - [Media Taskforce](#)
  - [IT Taskforce](#)
  - [Award Taskforce \(postponed\)](#)
- As part of the EU-GEM Project and as improvement for the EUF internal organisation we defined the [EUF Inclusive and Safe Sport Policy](#).
- If you want to contribute to the topics above, please write to [office@ultimatefederation.eu](mailto:office@ultimatefederation.eu)





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# EUF Strategy Task Forces - Status Reports



# Status EUCS Contingency Plan 2021

- Chances are high that no normal season (EUCRs + EUCF) or even events requiring international travel can be organised next year due to Covid-19
- In general: encourage as much national events as possible within the frame of your national Covid-19 regulations

[eucs2021.taskforce@ultimatefederation.eu](mailto:eucs2021.taskforce@ultimatefederation.eu)

Scenario	Event Details	Decision Deadline	Requirement by deadline
A	EUCRs Jul/Aug and EUCF Sep/Oct	March 1st	International travel is allowed and restrictions are lifted by July
B1	XEUCF Sep/Oct (>1000 people)	May 1st	International travel is allowed and restrictions are lifted by September
B2	EUCF Sep/Oct split into three separate divisions (<200 attendants each?)	May 1st	International travel is allowed, however some restrictions are still expected
C	No EUF organized events, federations are encouraged to work within their limits	June 1st	Small events are possible between neighbours in September

# EUCS Transition Taskforce

- **Goals**
  - Define the structure of the new EUCS system (same for every division)
  - Impacts on Calendar & Eligibility rules
  - Transition plan (3 to 5 years)
- **What we have agreed so far**
  - 3 Tournaments in April : 1 Elite (8 teams) + 2 Invitational (12-16 teams)
  - 2 Tournaments in Summer (16 teams each)
  - Teams can play in other sanctioned events to earn ranking points
    - ⇒ EUCF (16 Top teams) + Finals (16-32 ranked teams) in October
- **Which are the biggest challenges**
  - Diversity & Accessibility
  - Will rely a lot on the Ranking System accuracy and fairness
  - National Federations adaptation (Calendar for Championship, Eligibility criteria)
- **Which are the next steps**
  - Define Eligibility criteria

[transition.taskforce@ultimatefederation.eu](mailto:transition.taskforce@ultimatefederation.eu)

# EUCS Ranking System Taskforce

- **Goals**
  - Agree the rules and criteria for games that are included in the system
  - Agree a ranking algorithm / calculation
- **What we have agreed so far**
  - Ranking to be based on individual games (not tournament finishing)
  - Draft criteria for the ranking algorithm
  - Draft criteria for sanctioning events or games outside the EUF events
- **Which are the biggest challenges**
  - Can we create an algorithm that is going to be good enough (i.e. fair or accurate)
  - Risk of creating “bad” incentives
- **Which are the next steps**
  - Gathering results from 2019 (or earlier years) for testing possible algorithm
  - Connecting the ranking system discussion with the output from the Transition Taskforce to check that the ideas still fit together well
  - Setting up a possible algorithm

[ranking.taskforce@ultimatefederation.eu](mailto:ranking.taskforce@ultimatefederation.eu)

# Spirit Taskforce - [sotg.taskforce@ultimatefederation.eu](mailto:sotg.taskforce@ultimatefederation.eu)

- **Goal: Preparing the formation of EUF SOTG Committee**
  - Delegate 1 or 2 Spirit Directors on EUF major events
    - After the event communicate with those teams who had troubles to help resolving the problem
    - Keep in touch with the teams involved, follow up conversations after events
    - Prepare manual/booklet/other SOTG material for events
    - Prepare reports
  - Hold Spirit Clinic
  - Respond to any SOTG related issues in Europe
  - Keep track of SOTG results at events
  - Keep track of conversations with players/clubs/federations
- **What we have agreed/achieved so far**
  - We assessed interest of some players
- **Which are the biggest challenges**
  - Small task force
  - Lack of reply for our inquiries
- **Which are the next steps**
  - Continue forming the EUF SOTG Committee
  - Promoting international SOTG Day

# Media Taskforce

- **Goals**
  - Extract different media fields and the role of EUF in those
  - Create helping guidelines for EUF to make a transparent and clear decision
- **What we have agreed so far**
  - Creating a tendering protocol
  - Creating a new Website
- **Which are the biggest challenges**
  - The taskforce cannot decide, only advise
- **Which are the next steps**
  - Finalizing a decision matrix for Social Media, streaming partners, ...

[media.taskforce@ultimatefederation.eu](mailto:media.taskforce@ultimatefederation.eu)

# IT Taskforce

- **Goals**
  - develop sustainable IT-Structure for the EUF and make it potentially available also for the member federations
- **What we have agreed so far**
  - There is no tool that covers all needs of the EUF
  - Wait for the requirements from other task forces
- **Which are the biggest challenges**
  - Time
  - Resources - to few people have applied
  - Collaborative tool-development
- **Which are the next steps**
  - Collect the needs of the different task forces (for instance media, competition and spirit)
  - Investigate a cooperation with WFDF to implement/enhance together event management tools, that fit the needs
  - Define “Separation of Concerns” for the various tools and which interfaces are needed

[it.taskforce@ultimatefederation.eu](mailto:it.taskforce@ultimatefederation.eu)

# EU-GEM European Ultimate Gender Equity

Manual - [gec@ultimatefederation.eu](mailto:gec@ultimatefederation.eu)

Erasmus+ Grant

## Goals

- Write an easy to read collection of best practices for trainers and associations how to recruit, train and retain players in a gender equitable way

## What we have done so far

- First Meeting held in Vienna in Feb.
- Gender Equity Survey run in July
- Backbone of the manual is defined.
- Tooling (Wiki) is under investigation.
- The Project end have been set to Oct. 2022 because of the impossibility to hold the transnational meetings



## Which are the biggest challenges

- Community support needed for real life examples of the best practices. Please support us with your experiences!!!
- COVID!!!

## Which are the next steps

- Write in a wiki style the best practices
- Collect real life examples for them
- Test the manual

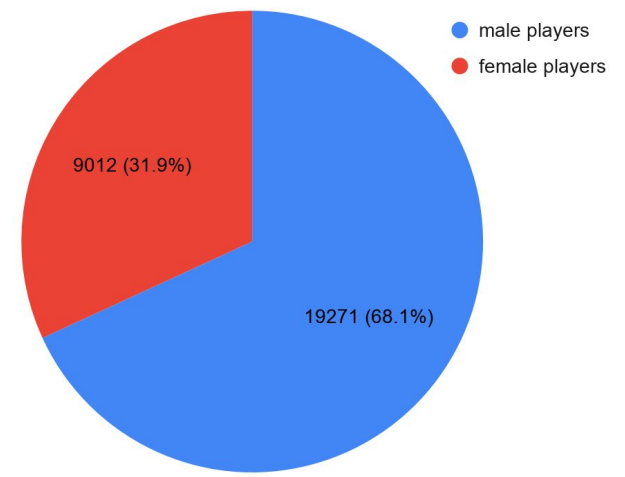
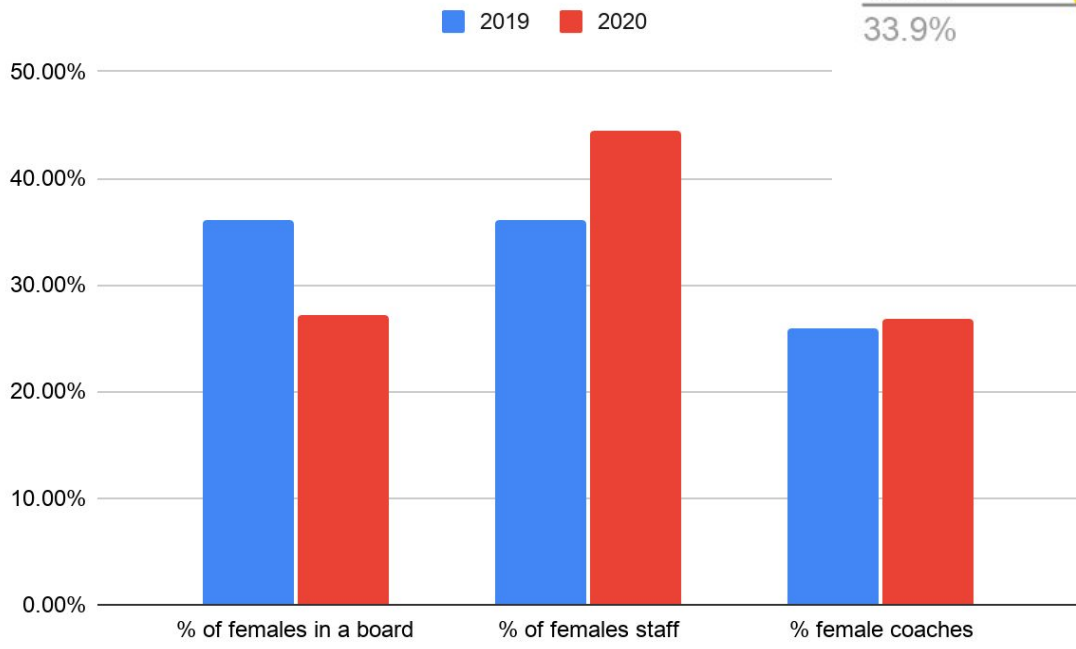
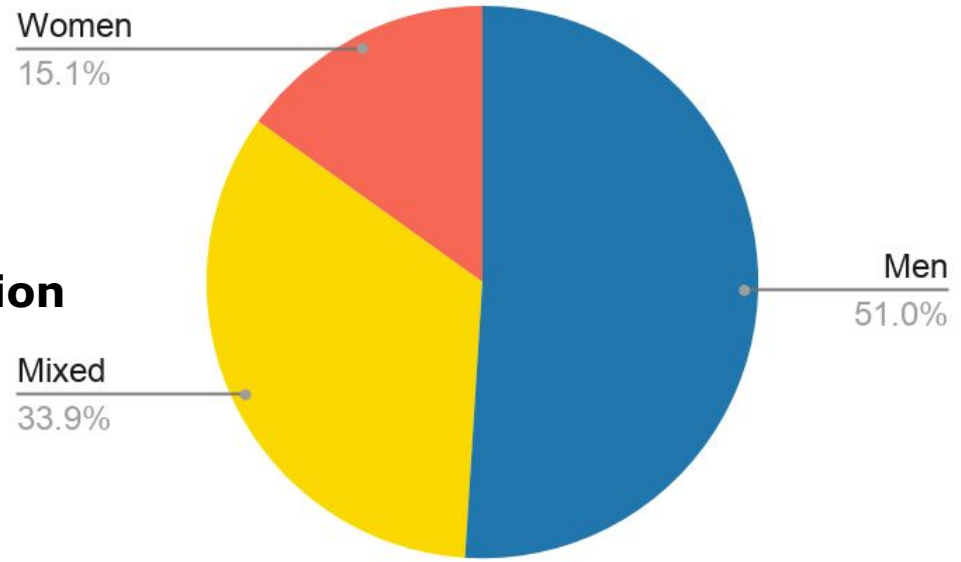




# EUFCensus 2020

Respondents: **29 countries**

Focus: **Gender equity and inclusion**



# EU-GEM Survey Analysis

- 27 nations
- 1373 responses
- Female identifying: 40,92%
- Male identifying: 57,83%
- Prefer not to say: 0,37%
- Prefer to self describe: 0,88%

ANSWER CHOICES	RESPONSES
▼ 19 or younger	12.09% 165
▼ 20-23	21.10% 288
▼ 24-29	34.87% 476
▼ 30-32	13.19% 180
▼ 33-39	12.16% 166
▼ 40-47	5.13% 70
▼ 48-55	1.17% 16
▼ 56+	0.29% 4
<b>TOTAL</b>	<b>1,365</b>

# Question block 3



# Any Other Business



GRAZIE E CIAO!

STOP  
START



EUROPEAN  
ULTIMATE  
FEDERATION