

EUF General Assembly 2015

Copenhagen, July 28th 2015

Begin: 20:00 End: 22:00

Agenda

- Welcome & Agenda Approval
- Short individual intro, Participants list and quorum
- Review 2014-15 Board activities (max. 25 mins)
 - Report of financial situation
 - Auditors report
 - Private liability discharge vote
- EUC Topics
 - EUF Event Participation Agreement
 - EUF support to countries
 - EUF support for bids and collaboration models
 - EUF Sustainability
 - Feedback + AOB concerning National Team Championships
- EUCS
 - Roster Submission and Eligibility Checks
 - Feedback + AOB
- UltimateCentral as EUF Event Platform
- AOB (max. until 22:00)

EUF Board 2014-2016



- Board (3 Positions):
 - President: Andrea „Oddi“ Furlan (ITA)
 - Secretary: Alia Ayub (GBR)
 - Treasurer: Ted Beute (NED)

- Director at Large (6 Positions):
 - Dario Lucisano (ITA) – Spirit Chair
 - Christoph Dehnhardt (GER) – Youth Chair
 - Jarna Kalpala (FIN) – Women Chair
 - Klemen Zupancic (SLO) – Bid selection
 - Gabriele Sani (ITA) – Sport Development
 - Marc Michael „Schlumpf“ Huber (AUT)

EUF Board 2014-2016



- Auditors:
 - David Moser (SUI)
 - Richard Kollar (SVK)

Members Census 2015



EUROPEAN
ULTIMATE
FEDERATION

Israel	207	2	no	Israel Tomer <tomer@frisbee.co.il>			
Italy	654	3	yes	Italy <segreteria@fifd.it> segreteria@yahoo.it	<i>Enrico</i>		(2) (3)
Latvia	404	3	no	info@frisbee.lv	<i>Piibe Toms, Reinis Otisons</i>		(1) (2) (3)
Lithuania	-	1	no	Lithuania Tadas Uselis <tadascc@gmail.com>			
Luxembourg	15	1	no	Luxembourg <contact@ultimate-delux.org>			
Moldavia	-	1	no				
Netherlands	1.152	4	yes	The Netherlands <frisbeesport@knkv.nl>	<i>TED BEUTE</i>		(1) (2) (3)
Norway	1.352	4	no	Norway Ultimate <ultimate@frisbee.no>			
Poland	192	1	yes	Michal Dul <zarzad.psgu@gmail.com>			
Portugal	100	1	no	Portugal Patrick van der Valk <patrick@pereiravandervalk.com>			
Rumenia	-	1	no				
Russia	409	3	yes	Russia George Fedorov <rfdmf@mail.ru>			
Slovakia	205	2	yes	Slovak Republic <safslovakia@gmail.com>			
Slovenia	80	1	no	Slovenia <jakopinorama@gmail.com>	<i>Edi</i>		(1) (2) (3)
Spain	621	3	yes	Spain Board of Directors <ComiteDirectivoFEDV@yahooogroups.com>			
Sweden	954	4	yes	Sweden <kansliet@frisbeesport.se>	<i>Martin Carlsson SFF Board, Paul Eriksson Ulf</i>		(1) (2) (3)
Switzerland	850	4	yes	Swiss Ultimate <vorstand@ultimate.ch>	<i>Nicolas Miglioretto</i>		(1) (2) (3)
Turkey	97	1	no	mustafa parlaktuna <mparlaktuna@gmail.com>			
Ukraine	140	1	no	Ukraine Dmitry Strelchin <admin@ultimate.com.ua>			

Members Census 2015



EUROPEAN
ULTIMATE
FEDERATION

members@ultimatefederation.eu <members@ultimatefederation.eu>

Member	Players	Votes	exp.	Country and contact	representative (readable)	new contact adress (readable)
TOTAL	23196	86	52	Expected voters at EUF GA 2014		
Albania	-	1	no	Albania Eneida Rista <eneida101@hotmail.com>		
Austria	2.272	5	yes	Austria Klaus Auracher <klaus@staeko.org>	HUBER RAKC OLIVIER	2 3
Azerbeidjan	-	-	no	Azerbeidjan <azfrisbee@mac.com>		
Belarus	-	1	no	Belarus Andrei Antanovich <frisbee@tut.by>		
Belgium	1008	4	yes	Belgium Jacques Doetsch <transind@skynet.be>		
Croatia	120	1	no	Croatia <ultimate-frizbi@net.hr>		
Czech Rep.	437	3	yes	Czech Republic <cald@cald.cz> vr@cald.cz		
Denmark	444	3	yes	Denmark <international@dfsu.dk>	Thomas S. Jensen	1 2 3
Estonia	59	1	no	Estonia Virge Andre <virge@axendo.ee>		
Finland	650 568	3	yes	Finland <info@liitokiekkoliitto.fi> France <international@ffdf.fr> info@ffdf.fr	Jarna Kalpal ROJANO Andreic	1 2 3
France	2.696	5	yes	France <international@ffdf.fr> haude.hermand@gmail.com;		
Germany	3.632	6	yes	Germany DFV <vorstand@frisbeesportverband.de> Athens Owls Ultimate Frisbee	Bernhard Otto	1 2 3
Greece	-	1	no	Jim Parkin <cathensowls@gmail.com>		
Great Britain	3.621	6	yes	UK Ultimate <admin@ukultimate.com>	Chris Hesse-Ulde	1 2 3
Hungary	234	1	yes	frisbee.hungary@gmail.com	Nadar Haniyah	2 3
Iceland	310	2	no	Iceland <info@frisbee.is>		
Ireland	362	2	no	Ireland <secretary@irishultimate.com>		

Quorum

- Number of votes within EUF: **75**
 - Quorum to start assembly: **38**
- Total votes of participants: **48**
 - Quorum for simple majority: **25**
 - Quorum for 2/3 majority: **32**

- National Associations present: **13**

President Report



○ General

- Administration and Contacts with various entities (see later)
- Emission of invitation letters for Shengen Visa

President Report



○ Development

- Contacts with Croatia, Serbia, Turkey, Romania, Kosovo, Russia, and others. Contact with Africa for African Championship
- Enhanced Social-Media Presence and Live Streaming contacts

President Report



○ EUCS 2015

- Bid selection for the EUCF2015 and all EUCRs (9 events)
- Active support of the Wroclaw TOC

President Report



○ EUC 2015

- Budget Definition and controlling
- Active Work (~800 hours) of 3-4 persons for Registration, Scheduling, Tool Support, Information Management

President Report



○ Strategic Cooperations

● WFDF

- EUC2015
- Resources and standards
- Visibility and Network (IOC + EOC)
- Insurance

● FROS ("Fair Play" EU project)

- 5 sports - Ultimate as best-practice
- Under evaluation. Decision is in fall.

○ Evaluation of Partnership with 10millionsdisc.org

○ First contact and idea exchange

○ UltimateCentral.com as comprehensive Tool

- One tool for registration, accounting, scheduling, information management, spirit collection, membership management, ..

President Report



- Strategic Cooperations
 - 10millionsdisc.org
 - First contact and idea exchange
 - UltimateCentral.com
 - Event Management Tool for EUF events
 - All in one: registration, accounting, scheduling, information management, spirit collection, membership management, ...
 - Driving improvements and standards

President Report



○ Spirit Committee

- Feedback to federations for teams @EUCF2014, with low average spirit scores.
- Requirement Definition for an electronic spirit sheet submission system
- Guidelines for EYUC and EUC

- Youth Committee 2014
 - Active work during the OEYUC 2014 in Lecco
 - Scheduling
 - Coordination and trouble shooting (on site and post-event)
 - Alignment of EUF junior division names with WFDF (Junior/U20/U19)

President Report



○ Youth Committee 2015

- EUF is the official organiser of EYUC2015 (~500 hours)
 - Registration, accounting, scheduling, tooling and all competition aspects.
 - Infrastructure, Accommodation and Catering are managed by the local organisation
- bidding process (O)EYUC 2016 (in cooperation with WFDF) => tendencies are NOT to make it in the same location as EYUC. Maybe in the same part of Europe

President Report



- Youth Committee 2015
 - Bidding process for (O)EYUC 2016 in cooperation with WFDF
 - Probably NOT in the same location as EYUC.
 - Maybe in the same part of Europe

Treasurer Report



IN

EUCF fee. No profit nor riskloading due to unexpected costs (eg: extra fields and shuttles.)

EUCF travel costs. The TOC agreed beforehand to pay EUR500,- for travel costs of 3 board members.

OUT

Bank confirmation. Needed to apply for a European Community grant.

Travel costs. Oddi's flight, gasoline for Chris and Ted. Hotel and food for Oddi.

Medals. Refund of what was paid by Ted (no EUF credit card). First 1039,50 CAD (75%) and then 346,50 CAD (25%)

Treasurer Report



Forecast 2015

- EUR7000,- pre-paid to Ultimate Central for all transactions in 2015.
 - Should come back from the TOCs.
 - Banking costs were EUR16,-
- High number of transactions
 - All EYUC team and player fees
 - Most of it will go to the EYUC organizers
 - Live stream at EYUC, but we will pay the extra money to get to 3000,-

Treasurer Report



Notes over 2014 EUF budget

Forecast 2015

- Besides the normal costs (travel costs, medals) we now pre-paid 7000,- to Ultimate Central for all transactions 2015. That money is supposed to come back through all the TOC's. The banking costs were 16,-
- But the total amount of money going through the EUF account will be a lot higher, because all national federations are paying their EYUC team fees and EYUC players fees to our account. Greater part of that money goes to the EYUC organization. Also payments for the live stream at EYUC, but we will pay the extra money to get to 3000,-

Auditor Report



○ Comments

- ☺ payment Printouts of Invoices in foreign currencies added
- The budget 2014 was correct and clearly documented and explained. All questions were answered.

○ Suggestions for improvements

- Create a EUF Travel Reimbursement Policy
- In order to see behind the risk loading and profit it makes sense that the auditor get a detailed account from the corresponding tournaments. In 2014 this applies to EUCF Frankfurt.
- For the EUF fees it makes sense to explain how the number comes around. (e.g. 20 players x 1 Euro x 3 days = 60 Euro).

○ Recommendation for Board Discharge

- We recommend to discharge the board. Thanks for the work!

Discharge of Board

- Discharge of the Board from private liability

In favour	Against	Abstentions
48	0	0

TOOLS



UltimateCentral.com

- Ffindr.com decided to merge with ultimatecentral.com
- EUF started evaluating various possibilities already in spring 2014. Evaluation finished in January 2015.
- UltimateCentral.com has been selected because of
 - All-in-one solution with Event-Calendar, Event-Generator, Registration and Accounting Management, Schedule and Spirit Management.
 - Professional Support and active development
 - Established product in the USA/Canada
 - Natural choice as ffindr.com user

TOOLS



UltimateCentral.com

- Problems faced
 - Non-intuitive usability
 - Registration & Billing
 - Main focus on city leagues with individual registration and payment. Not really applicable for Europe and bulk payment
 - Paypal Payment methodology is standard in USA but not in Europe. Costs in comparison of a normal bank transfer are far too high to be competitive.
 - The Payment module is a good feature, but applicable only with restrictions and almost no automation for the European System
 - Scheduling & Results Management
 - System mainly done for USA Leagues. Especially the Schedule and Result view needed strong improvements to cope with a middle-large scale Tournament with EUF standards.
 - Spirit evaluation and management was basic. Various improvements were needed to cope with the needs of a spirit captain and a spirit director.
 - Yearly Registration (Membership)
 - No possibility yet to have yearly membership registration like in ffind.com

TOOLS



UltimateCentral.com

- Nice Features
 - Registration & Billing
 - Standard Invoices save a lot of time
 - Scheduling & Results Management
 - Administration Panel in Schedule module very powerful and easy to use. No comparison with configuring Ultiorganizer
 - Generally very fast and competent support. Enhancements are implemented quickly

Bottom line

- The tool still needs some enhancements and fine tuning to reach the acceptance of findr.com had in Europe
- We like the idea of supporting a start-up made by ultimate players for ultimate players.
- The guys are working hard to make a good product out of a good idea.

- Waiver
 - With the growth of our sport more and more formal acts are necessary also to protect the organizing committees. WFDF is working in reducing the needed papers.
 - For EU (or some EU countries) it should be possible also to collect electronic signatures. Apparently there is a EU-law from 2012 regulating this.
 - **EUF needs some volunteers** with legal background investigating this.
- Financial Support for some countries at EUC2015
 - All players that applied for a low budget accommodation got a camping place
 - All players needing a Schengen Visa received a discount of 30 € on the Player's fee (Russia, Ukraine)
 - Croatia and Ukraine, as new countries at the EUC with financial difficulties, received a discount of 500€ on the TF
 - If there will be a profit out of the EUC, it will be evaluated to give some grants to other countries.

- Roster Submission and Eligibility Checks
 - UltimateCentral does not support a yearly membership management as ffindr.com. It is planned for EUCS2016.
 - The work around is to
 - register ALL players for the EUCR. For this reason the official player's fee must be zero.
 - Each player must fill in a form confirming his eligibility status
 - Export of registration data and manual check of limits and collisions
 - For the EUCF registration will be normal. A new registration form will ask players to certify that they where already on the EUCR roster or to declare that they are additions. TOC will have to proof eligibility limits.
- AOB concerning EUCRs and EUCF 2015 ??

QUESTION1:



Auditing of EUF sanctioned events

With the EYUC 2015 EUF was officially the tournament organiser.

EUF selects, approves and monitors the budget of EUF sanctioned events.

Auditors review so far only the EUF income and outcome, but not of the EUF events.

Decision Question1

Country	Representative	Should the EUF auditors review also the budget of the EUF-sanctioned or -organized events at least in summary?
Austria	Marc Michael Huber	No
Denmark	Thomas Simonsen (?)	Yes
Finland	Jarna Kalpala	Yes
France	Ludovic Romano	Yes
Germany	Bernhard Otto	Yes
United Kingdom	Chris "Aussie" White	Yes
Hungary	Mariann Vladár	Yes
Italy	Enrico Randazzo	N/A (arrived too late)
Latvia	Irbe Tene, Reinis Otisons	Yes
Netherlands	Ted Beute	Yes
Slovenia	Andrea Furlan	Abstain
Sweden	Martin Carlsson, Paul Eriksson	Yes
Switzerland	Nicolas Miglioretto	Yes
	TOTAL	
	Yes	10
	Abstain	1
	No	1

QUESTION2: EUF

Subsustainability Policy

one off honoree compensation for extraordinary long term work
See [document](#)

Category	Tariff	Examples of Tasks	Limits
On site work	50€ / day / person	EUF representative, (co-)responsible for a certain area (e.g. Spirit Chair, TRG Chair, non-playing TRG Member, etc.)	Max 20% of the collected EUF fees
Project Management and Coordination	If there are more people involved (normally one lead and one support) the amount should be split in a reasonable way	EUF-Project Leader with end responsibility over for the Event contracting ;Budget definition and controlling; active contact with partners; Scheduling, etc. Develop documentation, policies, public relations, etc.	Max 50% of the collected EUF fees

Decision Question2

Country	Representative	Do you agree with the suggested policy of rewarding the EUF Board members?
Austria	Marc Michael Huber	Yes
Denmark	Thomas Simonsen (?)	Yes
Finland	Jarna Kalpala	Yes
France	Ludovic Romano	Yes
Germany	Bernhard Otto	Yes
United Kingdom	Chris "Aussie" White	Yes
Hungary	Mariann Vladár	Yes
Italy	Enrico Randazzo	Yes
Latvia	Irbe Tene, Reinis Otisons	Yes
Netherlands	Ted Beute	Yes
Slovenia	Andrea Furlan	Yes
Sweden	Martin Carlsson, Paul Eriksson	Abstain
Switzerland	Nicolas Miglioretto	Yes
	TOTAL	
	Yes	12
	Abstain	1
	No	0

QUESTION3: EUF



Travel Reimbursement Policy

[WFDF Travel Reimbursement Policy](#)

"WFDF will reimburse for travel that has been included as part of the annual budget and has been approved by the Board of Directors and/or Executive Committee. Air travel reservations will be made 28 days in advance of departure date to take advantage of reduced fares. Travelers will use the most direct and economical means of air travel available. WFDF will only reimburse for economy class flights. Any flight upgrades are to be paid out of the traveler's own funds and will not be reimbursed. All air travel received by the traveler must be submitted with the expense report."

EUF adopts the [WFDF Travel Reimbursement Policy](#) with following changes:

Budget of the expenses needs to be pre-approved by the EUF board.

Decision Question3

Country	Representative	Do you agree to adopt the WFDF travel reimbursement policy for the EUF?
Austria	Marc Michael Huber	Yes
Denmark	Thomas Simonsen (?)	Abstain
Finland	Jarna Kalpala	Yes
France	Ludovic Romano	Yes
Germany	Bernhard Otto	Yes
United Kingdom	Chris "Aussie" White	Yes
Hungary	Mariann Vladár	Yes
Italy	Enrico Randazzo	Yes
Latvia	Irbe Tene, Reinis Otisons	Yes
Netherlands	Ted Beute	Yes
Slovenia	Andrea Furlan	Yes
Sweden	Martin Carlsson, Paul Eriksson	Yes
Switzerland	Nicolas Miglioretto	Yes
	TOTAL	
	Yes	12
	Abstain	1
	No	0

Discussion Points



- Yearly National Team Event (brought up by Switzerland and Austria)
 - National Associations used in 2014 classic Club tournaments, like windmill. In the point of view of Austria and Switzerland the development of increased numbers of national teams at big tournaments like windmill has a good side (better level of teams at the tournament), and some less good sides (less spots for club teams, therefore less participation and development of clubs, weaker club teams due to important players playing for national teams, misbalance of team levels (national vs club team)). This is on the long term not the best development for clubs, and therefore clubs should be supported and given more spots.
- The EUF General Assembly asks the Swiss federation to make interviews in order to check if it would be possible to have a fixed weekend in the calendar dedicated to national teams preparation (on local or international base). The long term plan would be to define a fixed weekend for a national teams tournament beside the major EUF and WFDF events.