

EUF General Assembly 2013

Bordeaux, September 27th 2013

Begin: 20:00 End: 22:00

Agenda



AGENDA

1. Welcome of the chairman
2. Approval of the Agenda
3. Short personal presentation of the participants (max. 15 min)
4. Check of the participants list and certification of the quorum
5. Report of the President about the EUF Board about activities in 2012-2013 (max. 20 mins)
6. Report of the Treasurer about the EUF capital situation (max. 5 mins)
7. Report of the Auditors about the EUF capital situation (max. 5 mins)
8. Discharge of the board from private liability
9. Presentation and discussion of some models about EUF solidarity fond (max. 30 min)
10. Discussion of impact of Mixed division on the women scene (max. 20 mins)
11. Discussion how to reduce teams cancellations at EUCF (max. 15 mins)
12. AOB (max. 10 mins)

EUF Board 2012-2014



EUF Board 2012-2014



- President: Andrea „Oddi“ Furlan (ITA)
- Secretary: Alia Ayub (GBR)
- Treasurer: Ted Beute (NED)
- Open: Klemen Zupancic (SLO)
- Women: Jarna Kalpala (FIN)
- ~~Mixed: Jon Brooks (GBR)~~ <vacant>
- Master: Marcus Sarnoch (GER)
- Youth: Paul Eriksson (SWE)
- Spirit: Dario Lucisano (ITA)
- Auditors: David Moser (SUI),
Richard Kollar (SVK)

EUF Board 2012-2014



**EUROPEAN
ULTIMATE
FEDERATION**

| Member | Players | Votes | exp. | Country and contact | representative (readable) | new contact adress (readable) |
|--------------------------------|--------------|-----------|------|---|----------------------------|---|
| TOTAL | 20514 | 83 | | Expected voters at EUF GA 2013 | 48 | |
| Albania | - | 1 | no | Albania Eneida Rista <eneida101@hotmail.com> | | |
| Austria | 2.157 | 5 | yes | Austria Klaus Auracher <klaus@stacko.org> | | |
| Azerbeidjan | - | - | no | Azerbeidjan <azfrisbee@mac.com> | | |
| Belarus | - | 1 | no | Belarus Andrei Antanovich <frisbee@tut.by> | | |
| Belgium | 800 | 3 | yes | Belgium Jacques Doetsch <transind@skynet.be> | | |
| Croatia | 120 | 1 | no | Croatia <ultimate-frizbi@net.hr> | | |
| Czech Rep. | 455 | 3 | yes | Czech Republic <cald@cald.cz> | PETE KOŽEŠOVEC | vr@cald.cz |
| Denmark | 450 | 3 | yes | Denmark <international@dfsu.dk> | | |
| Estonia | 80 | 1 | no | Estonia Virge Andre <virge@axendo.ee> | | |
| Finland | 625 | 3 | yes | Finland <info@liitokiekkoliitto.fi> | | |
| France | 2.382 | 5 | yes | France Jose Pires <international@ffdf.fr> | FFDF HaudeHermand | info@ffdf.fr haude.hermand@gmail.com |
| Germany | 2.511 | 5 | yes | Germany DFV <vorstand@frisbeesportverband.de> | Bernhard Otto | |
| Greece | - | 1 | no | Athens Owls Ultimate Frisbee Jim Parkin <athensowls@gmail.com> | | |
| UK Great Britain | 2.978 | 5 | yes | UK Ultimate <admin@ukultimate.com> | Brigid Harby Simon Hill | |
| Hungary | 178 | 1 | yes | Hungary <robert.furka@frisbee.hu> | Boross Gabor | frisbee.hungary@gmail.com |
| Iceland | 280 | 2 | no | Iceland <info@frisbee.is> | | |
| Ireland | 600 | 3 | no | Ireland <secretary@irishultimate.com> | | |

EUF Board 2012-2014



| | | | | | | |
|-------------|-------|---|-----|---|---|---------------------------|
| Israel | 221 | 2 | no | Israel Tomer <tomer@frisbee.co.il> | | |
| Italy | 826 | 4 | yes | Italy <segreteria@fifd.it> | MARCO BARATTINI | segreteria@yahoo.it |
| Latvia | 186 | 1 | no | Latvia <djsc@latnet.lv> info@frisbee.lv | Olga Savelyeva | info@frisbee.lv |
| Lithuania | - | 1 | no | Lithuania Tadas Uselis <tadascc@gmail.com> | | |
| Luxembourg | 15 | 1 | no | Luxembourg <contact@ultimate-delux.org> | | |
| Moldavia | - | 1 | no | | | |
| Netherlands | 1.018 | 4 | yes | The Netherlands <frisbeesport@knkv.nl> | | |
| Norway | 1.156 | 4 | no | Norway Ultimate <ultimate@frisbee.no> | | |
| Poland | 158 | 1 | yes | Poland Geoff Schwartz <geoff@ifa.amu.edu.pl> | MICHAŁ DUL | ZARZĄD. PSG-U @ GMAIL.COM |
| Portugal | 100 | 1 | no | Portugal Patrick van der Valk <patrick@pereiravandervalk.com> | | |
| Rumenia | - | 1 | no | | | |
| Russia | 400 | 2 | yes | Russia George Fedorov <rfd@mail.ru> | Shebunyak Alexander Alina SKRYGAN | rfd@mail.ru |
| Slovakia | 213 | 2 | yes | Slovak Republic <safslovakia@gmail.com> | KATARINA BODOVA | |
| Slovenia | 100 | 1 | yes | Slovenia <jakopinorama@gmail.com> | | |
| Spain | 497 | 3 | yes | Spain Board of Directors <ComiteDirectivoFEDV@yahogroups.com> | | |
| Sweden | 868 | 4 | yes | Sweden <kansliet@frisbeesport.se> | Paul Eriksson Martin Carlsson Michael Mashinec Nicolas Miglioretto | |
| Switzerland | 840 | 4 | yes | Swiss Ultimate <vorstand@ultimate.ch> | | |
| Turkey | 84 | 1 | no | Turkey <ahochstedler@gmail.com> | | |
| Ukraine | 216 | 2 | no | Ukraine Dmitry Strelchin <admin@ultimate.com.ua> | | |

Quorum



**EUROPEAN
ULTIMATE
FEDERATION**

- Number of votes within EUF: 83
 - Quorum to start assembly: 42
- Total votes of participants: 42
 - Quorum for simple majority: 22
 - Quorum for 2/3 majority: 28

- National Associations present: 13!

President Report



EUCS 2013

- Bid selection for the XEUCF2013 out of 4 good bids
- Definition of the ideal division size (O:24, W:16, X:16, M:10)
- Definition of the formats (4 days schedules)
- Active support of the Bordeaux TOC
- Definition of the Event Calendar 2015 together with BULA and WFDF (see [EUC Call for Bids](#))
- Creation of the [EUF Webpage Admin Guide](#) for TDs
- Selection of new medals supplier
- Emission of invitation letters for Shengen Visa

President Report



Spirit Committee

- Management of the Violation of the EUF/WFDF Code of Conduct during the WUJC / EYUC 2012 in Dublin (see [letter](#))
- Definition of the range of responsibility of EUF and National Federations in matter of sanctions (see [letter](#))
- Research how other Federation promote spirit values and manage infractions (e.g. [UKUA](#))
- Detailed feedback to teams / federations with low average spirit scores at EUF events.

President Report



Youth Committee

- Search of potential organizers for EYUC 2013
- Active support of TOC for EYUC 2013 in Cologne.
- Definition of Youth Competition Eligibility Rules
- Coordination of youth activities within Europe (Youth Ultimate Nation Coordinator Meeting)
- Coordination of youth events with WFDF

Treasurer Report

| | Budget 2011 | | Budget 2012 | | Forecast 2013 | |
|------------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | IN | OUT | IN | OUT | IN | OUT |
| IN | | | | | | |
| fees EUC | € 10.100,00 | | | | | |
| fees EUCF | € 1.683,00 | | € 1.863,00 | | € 4.464,00 | |
| riskloading EUCF 2012 | | | | | € 1.654,00 | |
| profit EUCF 2012 | | | | | € 1.500,00 | |
| refund medals | | | € 920,00 | | | |
| | | | | | | |
| OUT | | | | | | |
| banking costs | | € 1,11 | | € 91,06 | | € 95,20 |
| administrative tax | | | | € 44,20 | | |
| construction website | | | | € 1.000,00 | | |
| subscription website | | | | € 14,90 | | € 14,90 |
| | | | | | | |
| travel costs board | | € 210,00 | | € 55,00 | | € 524,14 |
| travel costs youth committee | | | | € 145,00 | | € 150,00 |
| youth committee at EYUC | | | | | | € 507,50 |
| | | | | | | |
| medals | | € 1.870,00 | | € 1.840,00 | | € 1.907,09 |
| [# of medals EUC] | | [300] | | | | |
| [# of medals EYUC] | | [285] | | [150] | | [300] |
| [# of medals EUCF] | | [150] | | [150] | | [300] |
| transport medals | | | | | | € 26,30 |
| | | | | | | |
| debt EFDF to Th. Griesbaum | | € 1.500,00 | | | | |
| | | | | | | |
| Total | € 11.783,00 | € 3.581,11 | € 2.783,00 | € 3.190,16 | € 7.618,00 | € 3.225,13 |
| Result | | € 8.201,89 | | € 407,16- | | € 4.392,87 |
| | | | | | | |
| balance per 1st January | | € 1.000,78 | | € 9.202,67 | | € 8.795,51 |
| balance per 31st December | | € 9.202,67 | | € 8.795,51 | | € 13.188,38 |

Treasurer Report



OUT

- **Banking costs** : in 2011 we were still having some advantage of a newly opened account, so there were hardly any costs. Now we pay +/-23,80 per 3 months for this account.
- **Administrative tax** : to register our entity and its bylaws we paid 22,10. Then later that year we changed them somewhat and had to pay that amount again.
- **The construction of the website** was done by a friend of our chairman. This cost us once 1000,- . The yearly subscription is 14,90.
- **Travel costs board** : this 55,- is 50% of gasoline costs of Treasurer to be able to be present at the General Assembly (and EUCF) as I don't play.
- **Travel costs youth committee** : this was 50% of the travel costs that Mark Kendall made to get to EYUC. At forehand this was discussed in the board and okayed.
- **There is no income from EYUC.** In the last EUF General Assembly we confirmed that we don't collect any money from youth events. Per 2013 we made a contract with the organizers that they would pay part of the costs of two EUF representatives that are on place to actively support them. The rest of these costs are covered by EUF. Their medals are also covered by EUF with the surplus out of adult events
- **Medals** : as you can see in the invoice the costs of those 300 medals were only 920,-. On receiving the invoice in May I had paid that amount right away. Then, when the medals arrived in September, I paid for the medals (again) without checking first if I had already paid them.

Treasurer Report



IN

- **Medals refund** : it took a lot of effort, but finally the Czech manufacturer of the medals refunded that 920,-. (This was one of the reasons to look for a new manufacturer in 2013. The main reason was the bad colour of the gold medals.)
- **EUCF 2012 fee** : I already received 1863,- of the EUF fee that the Frankfurt organisers had to pay. The other amounts are still due, but are about to come soon. I put them in this report in the forecast for 2013, so I could close 2012.
- **Riskloading EUCF 2012**. We made a contract with the organizers. We made a pretty strict budget in order to reduce the costs for players. We decided to charge every team about 50,- extra in order to cover losses up to about 1654,- (5% of whole Budget). The rest would have been covered 50-50 by the organizers and EUF (up to 1500,- € per party). In case of higher losses the organizers would have had to cover them alone. Fortunately the organizers have been able to reduce various budget items and more people came as forecast, so they ended up with a plus. This risk loading belongs actually to the teams, but since its an incredible organisation effort + it's quite costly to transfer ~50,- € per team back, we decided to keep the money and use it as basis for a potential support fond or for other reasons where players can benefit from.

Treasurer Report



IN

- **Extra Revenue:** The positive result of the EUCF 2012 is the reason why we had more revenue: we shared the risk and we shared the profit, that's 1500,- extra. So the total planned income from EUCF 2012 = 5.017,-
- The fact that the Frankfurt organisers haven't paid all the money yet has more or less to do with some negligence from my side. When they after the tourney had sent us the email with the fees and their profit numbers I sent them an invoice. They responded with an email that they would pay right away ... what in fact they never did. They forgot about it and I never checked it properly. I was too busy getting back the money from the Czech manufacturer (and all my other Ultimate stuff) and never thought of that EUCF money. I think I thought, dealing with Ultimate people, that it would be paid right away, as they had stated. Then in August, making up this report, I checked our numbers and saw that the money was still missing. I sent them an email and they apologized immediately. Also immediately transferred the fee of 1863,- so I could close my books over 2012. They were ashamed that they had not pay that money right away and couldn't remember why not. They are now in the middle of Regionals Central (end of August) and Deutsche Meisterschaften (this weekend) and need some cash flow. When things calm down on their side they will send the rest of that money, we decided.

Treasurer Report



IN

- In 2013 at xEUCF we will have more teams playing more days than normally, thus the fee will be higher than in 2011 or 2012. We will see approximately 62 teams x 18 players x 4 days = 4.464,-.

Balance per 09-09-2013

- So far this year I have paid for the medals (1907,09), their transportation costs to Bordeaux (26,30) and three quarters of the banking costs (71,40). If you subtract that of our balance at the first of January (8795,51) you will get the 6790,72 that is our balance today, per 09-09-2013.

Discharge of Board



- Auditor Report
 - Good explanation of all items.
Everything went correctly.
- Discharge of the Board from private liability

| In favour | Against | Abstentions |
|-----------|---------|-------------|
| all | 0 | 0 |

EUF Support Fund



Question 1a

- Are we ready to charge extra money to build a support fund?

Question 1b

- Do we want to restrict access to low cost accommodation only to a subset of players?

EUF Support Fund



Question 2

- How should the support be distributed (consider also the management of the solution)
 - Per person: e.g. Students get some support.
 - Per team: e.g. Teams falling in a certain category
 - Per nation: all teams from one nation
 - Per region: all teams from one

EUF Support Fund



Precondition

The System can only work if the large majority contributes to the Fund and a minority benefits from it (Pareto principle 80-20)

Question 3

- How do we identify the players / teams that can become support?
 - Distance from location
 - Linear Km: the farther you are the more you get; the closer the more you pay
 - Categories: Driving distance (pay more); direct flight connection (pay a little); no direct connection (get more)
 - Gross Domestic Product
 - Linear: the richer the country the highest the contribution; the poorer the higher the support.
 - Categories: wealthy (pay more), average (pay a little), poor (get more)
 - Personal Income
 - Categories: no regular income (get more), regular income (pay more)

EUF Support Fund



Question 4

- How much money should be put into the fund?
 - Each supported player gets back about 100€ (1500 € per team)
 - Example: EUCF 50 teams. 10 get support.
The remaining 40 Teams must collect 15.000 €
With a 2 categories (pay/get) model each team pays 375 € to the fund.
With more categories es (pay, don't pay, get) it still depends of the distribution. If the ratio between team that pay and get stays 80-20 the math doesn't change.
E.g.:
pay (32 teams): total 12.000 => 375 € team
don't pay (10 teams): 0 €
get (8 teams): total 12.000 € => 1500 €/team
 - Each supported player gets back about 50€ (~800 € per team)
 - The fee are the half:
pay: ~200 €
get: ~800 €

EUF Support Fund



Voting results

It was decided that the topic must be carefully prepared by a subcommittee made of people that would benefit from this fund in order to the right solution. Since it wasn't possible to find enough people ready to volunteer for this committee, no farther actions are planned.

Impact of Mixed Division on Women



How did the introduction of the mixed division in the EUCS impacted the development of the Women one?

Survey Results

Answers from NED, CZE, LUX, SVK, SWE

The impact for these was „partial“ or „none“, mainly because women players committed either all to mixed or all to women, making the other division practically inexistent or not competitive.

Impact of Mixed Division on Women



Possibilities

1. Reduce the size of women and mixed division at EUCF (e.g. 12 Women and 12 Mixed)
2. Have the Mixed and Women Division on different periods (both for EUCR and EUCF) allowing more (women??) players to play not as additional player in both divisions
3. Combination of both

How to reduced team cancellations



It happens quite regularly that not all qualified team can / want to attend the EUCF.

- This leads to complicated management of waiting lists.
- Teams also willing to go have short time to make arrangements
- Teams willing to go to EUCF get kicked out at EUCR by teams that don't plan to go (falling down in the waiting list)

How to reduced team cancellations



Possibilities

1. Ask for a EUCF non refundable deposit prior EUCR. Qualified teams that don't go, forfeit the deposit in favour of waiting list teams
 - ☺ Late travel arrangements are compensated
 - ☹ Risk to lose developing teams at EUCR
2. Reduce size of divisions
 - ☺ Easier to find tournament locations
 - ☹ Risk to have always the same elite teams
3. Increase the time gap between EUCRs and EUCF
 - ☺ leave more time to make travel arrangements
 - ☹ Risk not to find proper weekends in a already crowded calendar
4. Combination of 1+2
5. Combination of 2+3
6. Combination of 1+3
7. Combination of 1+2+3

Any Other Business



**EUROPEAN
ULTIMATE
FEDERATION**