

18th September 2016,

Dear EUF board members,

With this letter, I would like to apply for a position within the European Ultimate Federation board.

Let me first shortly introduce myself. My name is Haude Hermand, I am French, and I have been playing club Ultimate since 2007. After learning the basics in high school, and a short experience in a university team in Atlanta, I played in club teams from Paris ever since. After joining Yaka women team in 2009, I played on the European scene for several seasons: Tom's Tourney, Windmill Windup, EUCRs, EUCFs and also WUCCs. While playing club with Yaka, I also played in the French mixed national team from 2010 to 2016, participating to EUCs in Maribor and Copenhagen, and WUGC in Sakai and London. This year, I will be in Frankfurt with my original club team AhOuhPuc in the mixed division.

In "real life", I am working as engineering manager in the air traffic management domain, on a project for the European commission. So working with people from all over Europe by email is also something I do on everyday basis.

Since 2011, I have been responsible for the South region in the EUCS competition. First I learnt how it was done with Dave, and I took over the position in 2012, with the help of Miki, then Marco, and Tobi at the moment. I dealt with the usual: country bid repartitions, finding EUCR appropriate locations, roster submission and control, preparing schedules, getting teams confirmation for EUCF. I also dealt with some unusual situations: reprogramming schedule after storms (Bern 2013), handling bad spirit incidents (Nantes 2014) or other unexpected situations (Bergamo 2016: team with not enough women in the mixed division...). This year, with the help of Tobi, we decided to reorganize South region, in order to be more reactive and in line with the growth of interest in European competition. Having now 3 divisions, and more and more teams willing to participate is requiring a better workshare to get things running smoothly.

In the past years, I was particularly involved in clarifying eligibility rules for additional players, especially in France. With teams number increasing at EUCRs and the level of play getting better and better, rules need to be clear and applied by all. Players need to feel that they are participating to an official European competition, and not only another tournament. As every sport competition, rules also need to be the same for all. This is specially challenging for the eligibility, because at the moment all federations are applying their own rules regarding club affiliation, season calendar, and roster verification for additional players. One of my wish for the next years is to standardize the rostering eligibilities for federations that are already well developed. This work should be done in parallel with bringing new countries to EUCR: in the past 2 years, Portugal participated to South EUCR in the mixed division. This behaviour should be encouraged and supported to continue the region development.

I am interested in getting more involved in the European Ultimate Federation to pursue the work I started as regional representative and to get more involved in European ultimate problematics. As ultimate continues to grow, the EUF is confronted to new situations and challenges. I would really like to be part of those discussions; therefore I hope you will consider with interest my application.

Kind regards,

Haude Hermand